

Presentation by Jason Mateika (head of the SoM Research Committee), 13 November 2018

The research committee had submitted a proposal to the Dean listing assorted concerns relating to the research effort. These included:

1. Delays in hiring of post-docs, research staff. Letters of offer need to be carefully written spelling out expectations. There can be lengthy delays in getting animal protocols approved. Assistance is needed for hiring of international students.
2. More assistance for junior faculty and those who have lost funding is needed.
3. Internal funding decisions appear to be mainly coming from the OVPR. Decentralizing this to give the SoM more input is suggested.
4. Research cores are underutilized and need subsidizing.
5. Assistance in grant writing is needed.
6. Productivity is not being sufficiently rewarded. Returning more IDC to investigators is suggested.
7. Aging infrastructure in the SoM is a problem (elevators, cafeteria, structural problems).
8. Staffing of regulatory groups involved in animal/human research is considered inadequate.
9. Animal per-diem costs are higher than at comparable places.
10. Support for new ideas is limited.

The result of this request to the Dean's Office remains to be seen. This was provided in June 2018.