

M E E T I N G M I N U T E S
November 20, 2008

Present: Ivan Avrutsky, Tamara Bray, David Cinabro, Marcus Dickson, Tej Mattoo, T.R. Reddy, Harley Tse (Chair), Olivia Washington, Joseph Dunbar, Judith Whittum-Hudson

Absent with notice: Gina Deblase, Michael McIntyre, Prahlad Parajuli, Bo Shen, Antoinette Wozniak

1. The meeting was called to order at 2:00 pm. The minutes for the meeting of October 16, 2008 were approved.
2. Draft: Faculty Research Survey Report
The Committee continued to discuss the report originally drafted by Ivan Avrutsky. Olivia Washington suggested adding an Executive Summary section to begin the report, ending it with conclusions or discussion of the findings and suggestions to increase research at WSU. She also agreed to reformat the survey to increase its clarity and usability. She would draft the language for these sections and reformat the survey including its tables as noted. Other areas that needed clarification were also discussed. The Chair requested that the subcommittee completed a final report by the next meeting in January 2009.
3. Wayne's national research ranking
The discussion this month centered on the topic of Research Support and Incentives. The issue was faculty retention. One member suggested that faculty retention should be proactive. Successful faculty should be recognized. They should feel that they were wanted and they were satisfied with the environment here. It would be too late if they started looking elsewhere and it would be much more expensive to recruit new faculty to replace them.
4. New Business
No new business.
5. Adjournment
The Committee adjourned at 3:15 pm.

Respectfully Submitted

Harley Tse
Chair, Research Committee