

WAYNE STATE UNIVERSITY – ACADEMIC SENATE
Official Proceedings
May 8, 2019

Members Present: Keith Whitfield, Provost and Senior Vice President for Academic Affairs; Linda M. Beale, President, Academic Senate; Robert Ackerman; Leela Arava; Poonam Arya; Paul Beavers; Juliann Binienda; Stephen Calkins; Richard Dogan; Alan Dombkowski; Kelly Driscoll; Brian Edwards; Tom Fischer; Jane Fitzgibbon; Samiran Ghosh; Ewa Golebiewska; Daniel Golodner; Jeffrey Grynawski; Robert Harr; Lance Heilbrun; Marisa Henderson; renee hoogland; Barbara Jones; Mahendra Kavdia; David Kessel; Fayette Keys; Christine Knapp; Justin Long; Kypros Markou; Bharati Mitra; Santanu Mitra; Rayman Mohamed; Ekrem Murat; Sandra Oliver-McNeil; Victoria Pardo; Charles Parrish; Richard Pineau; Izabela Podgorski; Robert Reynolds; Brad Roth; Ali Salamey; Heather Sandlin; Berhane Seyoum; Naida Simon; Richard Smith; Amanuel Tekleab; Ronald Thomas; Ellen Tisdale; William Volz; Jennifer Wareham; Robert D. Welch; Jeffrey Withey; Hossein Yarandi; Fu-Shin Yu; Yang Zhao

Members Absent with Notice: Jocelyn Ang; Cathryn Bock; Timothy Bowman; Pamela Dale; Victoria Dallas; Susan Davis; Michael Horn; Thomas Karr; Donna Kashian; Lenhoff, Prahlad Parajuli; Shauna Reever; Ricardo Villarosa

Member Absent: Margit Chadwell; Jennifer Crystal; Dante Dixon; Smiti Gupta; Carolyn Herrington; Kristen Kaszeta; Thomas Killion; Karen MacDonell; Bryan Morrow; Rachel Pawlowski; Michele Porter; T. R. Reddy; Anne Rothe; Krysta Ryzewski; Jinping Xu

Others Present: Thomas Anderson, Liberal Arts and Sciences; Ashley Flintoff, Director, Planning and Space Management, Facilities Planning and Management; Chirag Khimavat, Office of the Academic Senate; Louis Romano, Liberal Arts and Sciences; Karin Tarpinning, Liberal Arts and Sciences; Nancy Welter, Liberal Arts and Sciences; Angela Wisniewski, Office of the Academic Senate; Harry Wyatt, Jr., Associate Vice President, Facilities Planning and Management

CALL TO ORDER: Provost Whitfield called this regularly scheduled meeting of the Academic Senate to order at 1:35 p.m. The meeting was held in the Bernath Auditorium in the Undergraduate Library.

I. MASTER PLAN

Ashley Flintoff, Director of Planning and Space Management in the Division of Facilities Planning and Management, presented a Master Plan update. An earlier version of the plan was presented to the Senate

at the March 6 meeting. DumontJanks, the planning firm hired by the university, is completing the conception and scenario phase of the work and expects to present the plan to the Board of Governors at its June 21 meeting for approval of the framework. The official launch of the plan is expected at the beginning of the fall term. The plan is intended to provide a framework to guide decision-making around the university's physical environment for the next 2 years, 5 years, and 10-plus years. It was designed to give flexibility for the university to expand and to contract as needed.

Ms. Flintoff briefly reviewed the plans that had been presented to the Senate in March. DumontJanks is recommending that Gullen Mall be redesigned with a green space down the center where activities could be held. A major improvement would be the closing of an additional section or block of Second Avenue between Warren and Hancock to improve the pedestrian crossing at Warren and Second (Gullen Mall) and to better connect the Physics Building and Old Main with the core campus. Cass Avenue is a vibrant urban street in many places, but they believe it could be enhanced. A focus group of students, faculty, housing, student services, representatives from the Mort Harris Recreation and Fitness Center, and athletics met and talked about possible uses for Keast Commons, the green space between the Chatsworth Apartments and the DeRoy Apartments (which will be demolished over the summer). DumontJanks envisions the space as a gathering place for students and for the community as a whole. It could be used for convocations, concerts, Festifall, etc. The space would be about 240 feet and could hold 3,000 - 4,000 people. The connection between the university and the Detroit Public Library could also be strengthened.

The university has classroom and office space than is not well utilized. The consultants advise consolidating space so that we are intentional in the use of resources and space functions. Flexibility and opportunity for growth can be built in as the university's needs change, but the current situation of more space than needed results in many empty classrooms, more than \$1 billion in deferred maintenance, and inability to maintain classrooms as they should be maintained. We should focus our resources in areas of quality and demolish some older buildings that have high maintenance costs, where possible.

The campus buildings were analyzed and rated as those that need to be replaced and those that only need deferred maintenance and preventative maintenance. Some buildings should be looked at as places where changes might be made to better accommodate programs. As the Senate Policy Committee has said for some time, **State Hall** is a primary teaching space that should be renovated to meet technology and general classroom needs; an elevator project will get underway this summer and fall because the current elevators are not wheelchair-accessible.

The consultants also suggested there was an opportunity for consolidation in the libraries to open up space for other activities. There is unneeded space in some of the libraries, an opportunity to benefit from the Detroit Public Library to leverage study space for students, and the possibility of focusing on **Purdy/Kresge Library** as the university's library and study hub. FP&M had suggested that the **Walter P. Reuther Library** could be a hub for student success activities now located in the Undergraduate Library, though there were objections at the Capital Planning and Funding Priorities Committee to that proposal. Consolidating the library functions could open the **Undergraduate Library** building (except for materials located in its basement) as a home for the CLAS humanities departments that are currently dispersed throughout the campus. Moving those departments out of **Old Main** could allow various programs in the College of Fine, Performing and Communication Arts to be consolidated in Old Main in connection with the new **Hilberry Gateway** project.

The university has a number of houses and a church that have historical significance. Many are registered as historical and others are eligible for historical registration. Most are either vacant or are being used for programs that could be housed better elsewhere. There is no plan to demolish those buildings. **St. Andrews** could serve as a location for a campus childcare center. If the Dean's Office of CFPCA were moved to Old Main, the **Linsell House** could serve as a centrally located space offering more student-centered programming for the Office of Multicultural Student Engagement, which is currently in a crowded space in the Student Center Building. This would be a way for the university to show that it believes in the concepts of diversity and inclusion. The **Mackenzie House**, which is being moved to accommodate the Hilberry Gateway project, could house exhibitions of the university's archaeological and anthropological collections, allowing the public to interact with the university. The **Donaldson House**, which is between the Welcome Center and 5057 Woodward, could be an international student center. The buildings at **5425 Woodward** near the Mortuary Science Building would

be a good location for graduate student housing. The **Music Annex on Cass** next to the Schaver Music Building would be a great place for a faculty club. **5454 Cass**, the building that houses FP&M offices, has large windows in a conference room/office area that would be great retail space (those would have to be relocated).

Moving the CLAS/Humanities to the Undergraduate Library would allow **Manoogian Hall** to be vacated. The **heritage rooms** in Manoogian and **General Lectures** are very important and would not be eliminated: they would be moved to places with even greater visibility. All classes except for one large lecture that are now held in General Lectures could be accommodated in other buildings. **Shapero Hall** could be vacated and reimagined for other uses, since its architectural style is recognized as significant in the architectural community. The university needs about 35,000 to 40,000 square feet of wet lab space. The **Life Science** building could be renovated or it could be torn down and a new building with wet labs could be built. The **Computer Science Department** has 25,000 square feet of space spread across several buildings that should be consolidated. The spaces are not configured for the type of collaboration needed. **5057 Woodward** was built for administrative offices, not for students' use. One way to consolidate space would be to move the President's office and the Provost's office to 5057 Woodward and move academic department offices to the **Faculty Administration Building**.

Renovations would have to be made for any of these potential changes, and strategic decisions would have to be made. The changes would eliminate 300,000 to 400,000 gross square feet that is underperforming. Taking that amount of space offline would have a huge impact on deferred maintenance and preventative maintenance costs. We need to be strategic and intentional in how we use our resources to create better space for everyone. There is about 125,000 underutilized square footage in the Undergraduate Library. Re-using that space creates a significant opportunity for future growth and development.

Ms. Flintoff talked about the permeability of campus—i.e., how students, faculty, staff, and the community cross the campus boundaries. How do you feel when you enter campus? Do members of the community feel welcome to participate in some of the activities here? How do we further blend the university into the city and vice versa? **Warren Avenue** is too wide at 110 feet across, so the consultants have proposed reducing it to five lanes with space for bike lanes and parking. The university is also considering realigning **Anthony Wayne Drive**, the **Lodge Service Drive** and **Palmer Street**. Reducing Warren to 5 lanes adds only

30 seconds to travel time and realigning the other streets mentioned adds only 20 seconds to travel time. Anthony Wayne Drive is 117 feet wide. A solution might include widening the boulevard in the middle to create space for food trucks, benches, and kiosks, and straightening Palmer Street at the Third Street bridge. The city planning department is interested in these ideas, and the university and the city will continue to share data and information. The athletic complex can also be integrated more fully with the campus, including the new basketball arena the Detroit Pistons will help build, plans to improve the intramural fields, and possibly re-instating part of Putnam Street (by moving the pedestrian walkway) to connect the athletic complex with the rest of campus.

People feel that the IBio building is far from campus probably because they have to cross over the I-94 overpass. DumontJanks has proposed a possible long-term project that would connect campus to the New Center area by building a deck over I-94 between Second Avenue and Cass Avenue with buildings along the street on the deck. There is precedence for this type of construction at other universities.

Clearly, there are major problems in Scott Hall that must be addressed. The building is highly inefficient. It is a 500,000 square foot building but only 264,000 assignable square feet can be used if you exclude space that cannot be assigned for use as laboratories or offices (i.e., the corridors, mechanical spaces, stairs, elevators and lobbies). The building is only about 52% efficient. If the same type of building were constructed today, the university could expect at least 60 to 65% efficiency. The research expenditure in Scott Hall is about \$142 per assignable square foot. Today a building like Scott Hall would aim for \$250 plus per square foot for research expenditure. The renovation of the less research-intensive STEM classroom building costs about \$450 per square foot, so we can suppose that replacing Scott Hall would cost between \$500 and \$700 per square foot for a total cost of \$250 million to \$350 million. While the building may need to be replaced, the current uncertainties about the medical school and health sciences partners make that decision difficult at this time. Some interim renovations may nonetheless be necessary.

The Master Plan framework suggested several options that could be developed, depending on the ultimate partner and direction of the medical school. If the Scott Hall functions were moved, it probably should be moved closer to the core of campus centered around existing and programmatic opportunities. The School of Medicine occupies about 800,000 square feet. Using land the university already owns near IBio would permit building a new four- or five-story building with about 530,000 square feet. Straightening out Palmer

would create a parcel of land already owned by the university that could incorporate about 345,000 to 400,000 square feet. Many universities are integrating biomedical engineering and health sciences. If Manoogian Hall and General Lectures were demolished and replaced with a slightly taller building we would have about 400,000 to 500,000 square feet. A full deck over I-94 would give us about 600,000 square feet. Lopping off the corner of the UGL would result in 180,000 available square feet. The parking lot next to Old Main has about 200,000 square feet. We have to think about consolidation in order to grow more effectively. There are enough opportunities and flexibility that we would have about 3.2 million square feet available to move forward, for the medical school and other needs.

The consultants also considered the gateways into campus. There is a demand for housing for graduate students and international students. Juniors and seniors want to be connected to campus but they often want more autonomy and more housing options than freshmen and sophomores. FP&M labeled the area by the University Tower apartments on Cass Avenue between Forest and E. Canfield as the south gateway and a good location for junior and senior residences. There is enough room in front of the University Tower apartments to construct a set of buildings and have an access service drive between those buildings and the front of the University Tower. They identified a northern gateway close to the Law School and Henry Ford Hospital, in an area that could serve as housing for graduate and professional students. Woodward and Warren is another important point through which people enter campus; development there should be strategic. In the interim it should remain a green space but it should be a more attractive space. The university should hold about 250,000 square feet for future development that is worthy of the location.

Ms. Flintoff took questions from the members.

Mr. Edwards asked how the proposals were ranked for funding. Is the funding based on certain enrollment? Ms. Flintoff said that FP&M has begun talking to the chief financial officer and budget and finance officers about how to fund these proposals over a lifespan. The projects have to be spread out. They won't happen over one or two years; they may not happen in ten or fifteen years. It will depend on available resources. The university is considering implementation of some of these ideas: how much will they cost, how can those costs be spread that over time, and how can the university obtain funding. Mr. Edwards specifically asked about the need to repair or replace Scott Hall. Ms. Flintoff reiterated that they are developing various scenarios but nothing has been confirmed. Harry Wyatt, Associate Vice President,

Facilities Planning and Management, said that the work on Scott Hall would likely be performed incrementally. Funding for Scott Hall might come from bonds, development, and the state.

The Senate thanked Ms. Flintoff and Mr. Wyatt for the presentation.

II. AUDIT RESOLUTION

At the April 3 Senate meeting a resolution was submitted to the Senate members for information. Today the resolution is before the Senate for approval. Ms. Beale explained that when the Office of Internal Audit receives an anonymous tip against an employee, an initial inquiry of existing data (personnel file; supervisor) should be done to see if there is enough information to warrant carrying out a full-scale investigation. Only after that inquiry proves positive should the investigation proceed. Carolyn Hafner, Associate Vice President and Chief Audit Executive, informed Ms. Beale that she would consider that suggestion but later explicitly told her that the Audit Office would not perform a limited initial inquiry. Policy Committee thought it appropriate for the full Senate to make a statement about the issues of privacy and due process with an initial inquiry and a full-scale investigation. The resolution is as follows:

The Academic Senate expresses its concern with a lack of due process in the existing policy of the Office of Internal Audit to initiate an extensive investigation of any anonymous charge against any University employee. This mode of investigation, triggered without corroboration, imposes on the accused a burden to produce evidence of innocence. The Auditor admits that more than half of such charges arise from personal conflicts and are spurious in nature. We urge that the Auditor conduct a limited initial inquiry to determine whether there is sufficient substance to a charge to merit a full-scale investigation.

The Academic Senate also expresses its concern with the violation of privacy rights of employees who come under investigation by the Office of Internal Audit. In a recent case initiated on an anonymous tip, the Auditor considered an employee's lack of daily card-swiping into a parking lot as relevant to a claim of excessive absenteeism over several years. There is no evidence that the parking contract between the University and the individual, or the terms and conditions of employment at the University, permits such information to be available in an administrative investigation.

The vote to approve the resolution was taken.
PASSED UNANIMOUSLY.

III. YEAR-END REPORTS

A. Faculty Affairs Committee

As Chair of the committee, Ms. Hoogland reviewed the work carried out this year. The committee met seven times. They met with Annmarie Cano, Associate Provost for Faculty Development and Faculty Success, who informed the committee that her function was to increase support for faculty professional and career development and enhance faculty recognition. The committee encouraged a wider discussion of bullying and non-sexual harassment, which are personally and professionally destructive. The problems are not adequately addressed by the existing and changing rules of Title IX.

A major issue of discussion was the introduction of Academic Analytics, an interactive platform and repository of scholarly and scientific work that aggregates and ranks productivity data on the level of both individual faculty and with regard to schools, programs, departments, colleges, and the university as a whole. While the committee concedes that data collection and aggregation are relevant to the academic enterprise, it also has serious concerns about the lack of accessibility to the algorithmic functions of the database: faculty members can access their own pages but only administrators at the level of dean and higher can use the tool comparatively and those comparisons can be very selectively drawn, with individualized weighting of various factors. The risk for misuse is known and real and can affect individual faculty members who are not even aware what deans can do with this tool. There is, additionally, the risk of misinterpretation. The committee expressed concern about the use of scarce resources for this expensive tool, as well as the increasing corporatization of the university signaled by the introduction and implementation of the platform without transparent and open communication with faculty. The increasing reliance on metrics to evaluate performance introduces a lack of complexity in evaluative processes. The system is primarily geared to quantifiable data and the STEM fields, while elements of quality, and thus the arts and humanities, are obscured.

The FAC had a presentation about the new responsibility centered budget model (RCM). The committee accepts that the goals of transparency and flexibility in budgeting are valid. It is worried that the delegation of operational authority to

schools, divisions, and other units, with each unit receiving its own revenues and income based on tuition dollars, could cause deans to resort to inefficient measures to prevent students from enrolling in courses in other colleges. The committee further considers it problematic that the RCM model does not appear to hold administrative units accountable for their expenditures.

In the winter semester the committee discussed the preliminary results of the climate survey with Associate Provost for Diversity and Inclusion and Chief Diversity Officer Marquita Chamblee and Associate Dean for Curriculum and Student Affairs in the College of Fine, Performing and Communication Arts Loraleigh Keashly. The committee appreciated the opportunity to give feedback on the results and was impressed with the range of insights the survey has generated. Explicit concerns were expressed with respect to the scant information for faculty, staff, and students as to where to go with complaints. The committee is worried about the lack of action taken after complaints have been brought to the attention of the appropriate offices. To improve the overall climate in the university, the committee recommends a major educational effort to help people understand how their behavior affects others.

The committee discussed Open Educational Resources and again found a number of concerns with the program. It also discussed the Undergraduate Research Opportunities Program (UROP) and the proposed change to move it to a partnership with the McNair Scholars Program. The projected integration of the two programs is off the table for now. The committees of the Academic Senate will be consulted in developing a new plan for funding to support undergraduate research.

B. Budget Committee

Mr. Smith, the Chair of the Budget Committee, highlighted the committee's work. The committee met nine times. It reviewed the agendas of the Board of Governors Budget and Finance Committee meetings. Mr. Smith mentioned some of the issues that were discussed. The university will now invest part of its cash pool. While the university would get a higher rate of interest on its investment, the committee expressed concern that some of the money might be put in high risk investments like hedge funds and real estate.

The Budget Committee often raised concerns about purchasing exceptions, which are reported to the Board after the fact, in particular expenses related to three consultants who are no longer at the university.

The responsibility centered management task force is exploring more nuanced revenue allocations and cost allocations that will differentiate more by programs and will take into account the costs of running different programs.

Each year the committee meets with the Vice President for Development and Alumni Affairs. It impressed upon Vice President Susan Burns the importance of named faculty titles, whether they are endowed chairs or smaller or short-term titles such as research scholar. Ms. Burns had a draft of giving levels for different kinds of named titles. The committee sent comparisons from other universities to her.

The Budget Committee often gets updates from the School of Medicine. There are many questions about the future of health sciences and the budgetary impact in particular with the relationship with University Pediatrics and the deteriorating conditions at Scott Hall.

The Michigan legislature and Governor Gretchen Whitmer have not agreed on a budget and they are not expected to finalize the budget soon. The university is preparing for budget cuts. The Budget Planning Council has agreed that the cuts should not be across-the-board. We should be thoughtful about the cuts.

C. Curriculum and Instruction Committee

Mr. Roth, the Chair of the committee, spoke about two major issues with which it dealt this year. One was the changes to the Undergraduate Research Opportunity Program (UROP). The Curriculum and Instruction Committee (CIC), the Faculty Affairs Committee, and the Policy Committee made an all-out effort to get action. They felt the changes were abrupt and eliminated a substantial program that was of benefit to an important part of our student body. The concerns are being addressed by Monica Brockmeyer, the Senior Associate Provost for Student Success.

The other major issue the committee addressed was that of academic misconduct. The annual report contains the committee's discussions with an appendix that is a set of recommendations regarding academic misconduct. The committee

met with Dean of Students David Strauss and Conduct Officer Nikolina Camaj to deal with some of the issues. People are not fully aware of the seriousness of academic misconduct and the new ways of cheating with electronic means. The Student Code of Conduct has two procedures for dealing with academic misconduct: Section 10.1(a) and 10.1(b). Whether a faculty member deals with the misconduct with grade penalties or through the formal disciplinary process, they are to report the misconduct through the Dean of Students website. Much of the discussion with the Dean of Students Office regarded how the Student Code of Conduct would eventually be amended. In addition to formal procedures, the committee wants faculty to have a more systematic role in the process so administrators are prohibited from disposing of matters of academic misconduct without regard to input from the faculty.

D. Facilities, Support Services and Technology Committee

Mr. Reynolds, the Chair of the committee, reviewed the issues the FSST Committee addressed. The university has about \$1 billion in deferred maintenance. Harry Wyatt, Associate Vice President for Facilities Planning and Management, and Ashley Flintoff presented the 2020-2024 Five-Year Capital Outlay Master Plan to the committee. They sought input from the committee members. Mr. Reynolds lauded the planners because they were interested in learning what the members thought was important and what they, as faculty and academic staff, need.

FSST and the Student Affairs Committee met in joint session for a presentation by Jeff Bolton, Assistant Vice President for Budget, Planning and Analysis, about the RCM budget model. Mr. Reynolds referred readers to the FSST's annual report posted on the website that explains RCM.

Laura Hendrick, Senior Director of Infrastructure and Operations, Computing and Information Technology, updated the Committee about wireless technology. The current system is seven years old and it needs refurbishing. The process started in the fall and will take three years to complete. The budget for the project is between \$4 million and \$8 million. It will add security and have onboarding so apps can be added. There will be 8,000 points on campus so calls will not be dropped when you leave a building. The new campus housing will have Bluetooth that provides keyless entry. Melissa Crabtree, the Senior Director of IT Customer Services for C&IT, talked about the projects in virtual reality.

Mr. Reynolds thanked the members of the FSST Committee and the presenters for their work.

E. Research Committee

Mr. Kessel, the Chair of the committee, showed the research funding WSU had in 2017 by school/college. The funding from the National Institutes of Health to the School of Medicine has remained about the same from 2013 to 2017 with The Ohio State University, the University of Kentucky, Pennsylvania State University, and Wayne State in the same range. In 2018 NIH awarded the University of Michigan more awards than it awarded to all the other institutions in the state. Wayne State and Michigan State University received about the same number of awards. Wayne State has had an increase in corporate money, but it was about the same from 2009 to 2018. *We bring in a little more money now than in 1999, but our rank has dropped from 41 to 69.* Mr. Kessel thinks places with more infrastructure are able to get more funding.

Research misconduct was discussed at great length. Research misconduct is the fabrication, falsification, or plagiarism in proposing, performing, or reviewing research, or in reporting research results. In the last ten years, Wayne State has had four cases of research misconduct. When a researcher signs his or her name on a grant proposal and it contains something that should not be there, there are serious consequences for the individual and for the university if it fails to investigate allegations of misconduct. This happened when a researcher falsified results at Duke University. The researcher is in prison, must pay \$7 million when he is released, and will be on parole for three years. Duke University did not fulfill its obligation to investigate allegations of misconduct. The NIH eliminated the expanded authority for Duke. For all grants at Duke researchers cannot transfer money from one category to another without NIH approval. The budget is no longer modular. Researchers cannot just ask for money. They have to specify the number of all the items they need, even the smallest inexpensive ones. Duke University was fined \$112,500,000. In 2010 President Jay Noren issued University Policy 2010-1 *Wayne State University Policy and Procedure Regarding Research Misconduct*.

F. Student Affairs Committee

Ms. Simon, the Chair of the committee, outlined the presentations and topics that were covered this year. Staff members in the Dean of Students Office presented information about the Engage and

Maxient software systems. Jeffery Kuentzel, the Director of Counseling and Psychological Services, discussed suicide prevention with the committee. The Study Skills Academy is a program in the Academic Success Center that works with students, faculty, and staff. The program specialists will go to classes to lecture on study skills and they give students tips on how to do homework. Faculty who are interested in having a specialist meet with their class should contact Angela Sickler, the Associate Director of the Study Skills Academy. The Warrior VIP is a two-year program; it is in its second year. It works with students in their senior year in high school to develop skills for college success. There are learning communities and other groups to support them. The SAC had a meeting about RCM. The committee toured the Anthony Wayne Drive Apartments. Corvias, which has partnered with the university to build and maintain housing on campus, awards two scholarships of \$12,500 to students each year. The scholarships can be renewed for a second year. Jon Cawthorne, the Dean of the Library System, met with the committee. Librarians want to go to classes to teach students how to do research. Ms. Simon thanked the presenters and the members of the committee for their work.

G. Elections Committee:

Ms. Simon also chaired the Elections Committee. Elections were held for the Policy Committee, the Faculty and Academic Staff Hearing Panels, and members-at-large. Linda Beale was re-elected to a second term as President of the Senate. As chair of the Elections Committee, Ms. Simon was responsible for determining the apportionment to determine the number of representatives that each school, college, and division will have in the 2019-2020 academic year. No colleges lost members and two, the Mike Ilitch School of Business and the College of Engineering, gained one member each. Ms. Simon thanked Boris Baltas, the Associate Provost for Faculty Affairs and Associate Vice President of Academic Personnel, for his assistance. Ms. Simon thanked the members of the committee for their work.

IV. APPROVAL OF PROCEEDINGS

April 3, 2019

It was MOVED and SECONDED to APPROVE the Proceedings of the Academic Senate meeting of April 3, 2019, as distributed. PASSED.

V. REPORT FROM THE SENATE PRESIDENT

Ms. Beale told the Senate that the Board of Governors approved a tuition increase of 3.9% for the School of Medicine at its meeting of May 1. The vote was very close and raises uncertainty whether the Board will approve an increase in tuition for undergraduate and graduate students. If the state does not provide much funding in the appropriation for next year and the proposed tuition increase is not approved by the Board, budget cuts will increase.

Ms. Beale thanked Provost Whitfield for his willingness to ensure that there is more consultation on issues than there was in prior years and to ensure administratively created committees include faculty and academic staff members selected by the Academic Senate. Some of the successes of the Senate this year are: the positive outcome of the Undergraduate Research Opportunities Program; discussion and inclusion on the search committee for the dean of the Graduate School; and the Task Force on Transparency. Discussions on these issues are in the Proceedings of the Policy Committee. Ms. Beale invited faculty and staff to contact her if they have questions or want more information about the issues discussed in the recent Policy meetings.

V. COMMENTS BY THE UNIVERSITY PRESIDENT

President Wilson arrived at 3 pm to address the Senate. Recently the Detroit Regional Chamber, Wayne State, Oakland University, and Henry Ford College announced a regional debt-forgiveness compact. The compact is based on the Warrior Way Back program. A student who is in debt to any one of the three institutions can arrange to have the debt forgiven and can attend any of the institutions. It is the first regional compact in the country. About 80 institutions of higher education have contacted Wayne about the Warrior Way Back program. A bill was introduced in the Texas state legislature to establish a debt forgiveness program that is somewhat modeled after our program. About 32 students in our program have graduated and 97 continue in the program.

All of our facilities projects are on schedule. Phase 2 of the Anthony Wayne Drive Apartments should open in July. The Helen DeRoy apartments are being deconstructed brick by brick. The Hilberry Gateway Project is moving forward. The final approved design of the building was \$65 million, but increases in steel prices have increased the overall cost of construction, resulting in design modifications. Work on the STEM Innovation Center is progressing. We are in the

design phase for the complete renovation of State Hall. The administration would like to submit State Hall to the state as its priority for capital outlay funding. The university's debt capacity is good and we can probably borrow as much as \$150 million without having our credit rating downgraded. The arena project is an opportunity for the Pistons to bring its G team to campus. They will lease the facility for their games and the university will have the arena for its use. A significant portion of the mortgage on the facility will be covered by the lease. The arena will help us attract top student athletes. It also will attract more students in general because they will have more options for recreational activities in the new arena.

Governor Gretchen Whitmer's budget proposal for the state appropriation to universities was generous at 3% across-the-board. The state Senate's proposal would give the universities 1.5% across-the-board and increase the cap on tuition to about 4.4%. The chances of the Board of Governors increasing tuition by 4.4% is very low. The Senate's bill allocates one-half of the increase in the across-the-board appropriation and one-half would be based on metrics.

The number of full-time entering freshmen last fall was the highest in the university's history. Students are taking more credit hours. Estimates are that we will match or exceed the number of entering freshmen this fall. The number of graduate students, particularly international graduate students, in the masters programs is down. We are increasing our recruitment efforts to attract more graduate students, particularly from India.

President Wilson took questions from members.

Mr. Edwards noted that a \$150 million bond issue would result in the university having to pay \$6 million to \$8 million in interest. How, he asked, would that interest be paid? Would programs be cut? President Wilson said that it has not been decided to increase

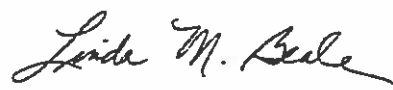
the debt. We have the capacity to take on more debt. Whether you take out more debt or not depends on your needs and your sources of revenue. The amount of deferred maintenance is great. The administration is contemplating investment to maximize our efficiency by bringing classroom functions closer together, to maximize the use of buildings that are in good condition, and to demolish buildings that are not very functional for future development opportunities. Doing so would save money. One has to make investment in order to remain competitive in a very competitive field. We need to invest money to continue to attract students.

Mr. Reynolds mentioned that the focus of the master plan is on the main campus. What, he asked, is planned for off-site and online programs? What is being done to make sure that laboratory space will take us into the next decade and make us more competitive for students? The President believes we need to have flexible options for students in many programs. We have to expand our online capabilities. The Department of Computer Science offers courses at Schoolcraft College, at the Advanced Technology Education Center (ATEC) in Warren, and at cooperative centers with other colleges. ATEC and the Schoolcraft Center have high enrollments and many students from Schoolcraft transfer to the main campus.

The Senate thanked the President for his comments.

ADJOURNMENT: The meeting adjourned at 3:30 p.m.

Respectfully submitted,



Linda M. Beale
President, Academic Senate