

WAYNE STATE UNIVERSITY  
ACADEMIC SENATE  
PROCEEDINGS OF THE POLICY COMMITTEE

August 14, 2017

Present: L. Beale; V. Dallas; D. Kessel; C. Parrish; L. Romano; B. Roth; A. Rothe;  
N. Simon; W. Volz; K. Whitfield

The item marked with an asterisk constitutes the Action of August 14, 2017.

1. Report from the Chair:
  - a. Wayne State is reaching out to the undergraduate students who now attend Marygrove College to assist them in completing their degrees when the College discontinues its undergraduate programs at the end of the fall 2017 term.
  - b. The Provost's Office is increasing the use of technology to facilitate the hiring of faculty. The changes will provide more summary data to search committees and should expedite the hiring process. The Division of Computing and Information Technology developed the software.
  - c. A Policy Committee member asked Provost Whitfield about the hiring of faculty. The Provost said that there are many open faculty positions. Although tenure-track positions might not be filled, the departments hire part-time or non-tenure track faculty. Each year, approximately 60 to 65 requests for new positions are made. Searches for the new positions will not be carried out this year. Searches to replace faculty who have retired or have resigned will be conducted. For a number of years, our success rate to fill faculty positions has been at 50%. A PC member pointed out that most universities announce their openings in the summer. We are at a disadvantage because the administration asks the colleges to submit their requests in September for posting in November.
- \*2. Proceedings of the Policy Committee: Policy Committee approved the Proceedings of its meeting of July 17, 2017, as submitted.
3. Appointments at WSU and Another University: As stated in the Proceedings of July 17, the Provost had prepared a draft policy to prohibit faculty from concurrently holding an appointment at WSU and at another university. The University has such a policy and the Provost has so informed two Deans who had raised the issue.
4. General Education Reform: Mr. Romano reviewed the Policy Committee's suggestions for revisions to the July 29 version of the proposed general education reform program. He will send the suggestions to Provost Whitfield and President Wilson. He also will ask President Wilson to give the Senate until November 3 to act on the proposal.
5. Faculty Mentoring: At the July 17 Policy Committee meeting, Krista Brumley, the Chair of the Faculty Affairs Committee, presented a proposal from the FAC that the University join the National Center for Faculty Development and Diversity (NCFDD). The Policy Committee and Provost Whitfield had asked for additional information.

Ms. Brumley submitted the information in a memo dated July 31. The Provost agreed that the University should join the NCFDD.

6. Named Professors and Chairs: The Provost and the Policy Committee have discussed seeking support from donors for named professorships and named chairs. In a memo dated August 12, Provost Whitfield asked the Policy Committee for recommendations to revise the current policy for named funds. A member of the Committee asked whether the individual faculty member received all the funds or if the department received some of the money.
7. Emeritus Status: Policy Committee continues to press for a policy that allows faculty to nominate faculty for the status of emeritus or that emeritus status be granted to all faculty upon retirement.
8. ILEADS: Policy Committee is awaiting information about the proposed Institute for Leadership and Diversity: a letter of support from the faculty in the Mike Ilitch School of Business and a budget that includes expected expenditures. Provost Whitfield will contact the School of Business.
9. Agenda for the September Senate Meeting: Policy Committee reviewed the first draft of the agenda of the September 13 Academic Senate meeting.

[Provost Whitfield left the meeting.]

10. Committee Assignments: Policy Committee reviewed the first draft of the committee assignments and continued the appointment of chairs.
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Approved as submitted at the Policy Committee meeting of August 28, 2017