

WAYNE STATE UNIVERSITY  
ACADEMIC SENATE  
PROCEEDINGS OF THE POLICY COMMITTEE

May 24, 2010

Present: C. Parrish; L. Romano; H. Tse; A. Vlasopolos; W. Volz; P. Vroom;  
J. Whittum-Hudson; A. Wisniewski; S. Wolfson; J. Woodyard

Absent with notice: M. Sengstock

Guests: John Davis, Vice President, Finance and Facilities Management; Robert Kohrman, Associate Vice President, Budget, Planning and Analysis; Michael McIntyre, Chair of the Academic Senate Budget Committee; Hilary Ratner, Vice President for Research

The items marked with an asterisk constitute the Actions of May 24, 2010.

1. President's Cabinet Budget Work Group: Acting Provost Vroom, Vice President Ratner, Vice President Davis, and Mr. Kohrman comprise the Budget Work Group, a subgroup of the President's Cabinet. They attend Policy Committee meetings to discuss the preparation of the budget for fiscal year 2011.

Mr. Kohrman reported that President Noren made his budget presentation for fiscal year 2011 to the Board of Governors, the Student Senate, and the Academic Senate Policy and Budget Committees. He will make the presentation to the Council of Deans on May 25. Mr. Wolfson had requested a copy of the Power Point presentation and Mr. Kohrman said that he would send it after the presentations are completed.

A subgroup of members of the Senate Budget Committee has been meeting with Mr. Kohrman to consider how to allocate additional resources if they were available. It was agreed that the University needed to decrease its reliance on part-time faculty and increase the number of full-time tenured and tenure-track faculty. The goal was to tie the tuition increase to the hiring of new faculty. Mr. Romano, a member of the subgroup, said that they want to encourage Chairs and Deans to use their lines to hire faculty and to provide incentives so Chairs and Deans will increase enrollment.

Mr. McIntyre is concerned about the quality of the undergraduate education. Competition for undergraduate students will increase because the number of high school graduates in the state is expected to decline by a significant number.

Policy Committee discussed the basic plan to increase faculty hiring. It was noted that although people agree it is important and necessary to hire more full-time faculty, it does not happen.

In response to questions, Mr. Kohrman said that about 66 faculty positions were authorized this year. Offers were made to fill about 75% of those positions. Some offers are still being negotiated; about 29 have been filled, which is less than 50%.

2. Proposed Scientific Misconduct Policy: The Research Committee and the Policy Committee had reviewed the proposed changes in the Scientific Misconduct Policy. Vice President Ratner submitted the revised proposal to President Noren. At the request of a Senate member, the proposal was distributed to the full Senate. Mr. McIntyre reviewed the proposal and suggested revisions. The issues he believed needed to be covered were discussed. He agreed to provide language to revise the proposal.

[Vice President Ratner, Vice President Davis, and Mr. Kohrman left the meeting.]

3. Allocation of Tuition Money for Full-Time Faculty: Mr. McIntyre and Mr. Romano are members of the subgroup trying to develop a plan to use a certain amount of tuition money to hire full-time faculty. They discussed the status of negotiations on the subject. The question is on the agenda for the May 25 meeting between the Policy Committee and the President's Cabinet. Mr. McIntyre will attend that meeting as well.

[Mr. McIntyre left the meeting.]

4. Report from the Chair:
  - a. Victoria Asmar Anderson, who has served many years as the University Ombudsperson, retired from the University. Acting Provost Vroom will appoint an interim ombudsperson.
  - b. Acting Provost Vroom updated Policy Committee on the status of the use of LEADS (Linked Employee Assessment & Development System). The System will not be used to evaluate academic administrators.
  - c. A firm has been hired to assist in the search for the Dean of Education and the advertisement is being prepared. It is likely that an organizational meeting of the search committee will be held. The committee will then disband until the fall term.
  - d. Mr. Woodyard said that the search committee for the Dean of Engineering plans to hold interviews with candidates in June to narrow the field of candidates. The final candidates will not be invited to campus until the fall.

\*5. Policy Committee Proceedings of May 3, 2010: The Proceedings of the Policy Committee meeting of May 3, 2010, were approved as submitted.

\*6. Policy Committee Proceedings of May 12, 2010: The Proceedings of the Policy Committee meeting of May 12, 2010, were approved as submitted.

7. Meetings with the Deans: The Deans made presentations to the Policy Committee and the Budget Committee on May 19 and 20. Some members of the Policy Committee thought more specific information about the budgets would have been more informative. Dr. Vroom noted that the presentations were intended to be program presentations rather than budget presentations.

8. June 7 Policy Committee Meeting: The secretary was asked to reschedule the meeting of June 7 to accommodate Dr. Vroom's schedule.
9. Code of Ethical Conduct: Acting Provost Vroom sent to the Policy Committee the May 3, 2010, draft of the Code of Ethical Conduct for information and comment. Mr. Parrish reminded the Policy Committee that the AAUP-AFT filed an unfair labor practice charge and a grievance against the University administration because the administration would not engage in collective bargaining over the policy. The General Counsel recently informed the AAUP-AFT that the administration is willing to bargain the issue. It was noted that although the document states that it applies to non-represented members of the staff, there are references to teaching, the conducting of research, scholarly inquiry and creative activity. Dr. Vroom will register the comments made by Policy Committee members. Because this is an issue for collective bargaining the Policy Committee did not take action.
10. Strategic Directions – Phase II: President Noren has asked the Academic Senate for nominations for a Steering Committee and Taskforce Subcommittees to participate in Phase II of the Strategic Directions Initiative. Policy Committee members believed more information was needed about the obligations that the committee members would undertake. They noted that many faculty are not available during the summer when the President would like the work of the Steering Committee to begin. A member thought the people serving on Phase II needed to know the accomplishments of Phase I. Policy Committee will raise questions about the nomination of faculty for this work at the May 25 meeting with the President's Cabinet.

[Dr. Vroom left the meeting during the discussion of Strategic Directions – Phase II.]

11. Firewall Service Changes: On May 31 the Division of Computing and Information Technology will implement changes to prevent infections and unauthorized network traffic from external hosts. Members expressed frustration that the faculty were not consulted and there has not been adequate notice for users to make changes so their access to campus is not blocked. This issue is on the agenda for the May 25 meeting with the President's Cabinet.
12. Calendar Survey Results: Policy Committee received the Report on the Calendar Survey Results from the Student Affairs Committee.
13. RAP Form: Policy Committee received copies of a memorandum sent by the members of a Review Advisory Panel to Kelley Skillin, Director of Special Projects in the Provost's Office, about improving the form used by Review Advisory Panels. Policy Committee forwarded the issue to the 2010-2011 Faculty Affairs Committee for review and recommendation.
- \*14. Annual Reports: The Policy Committee forwarded the Annual Reports of the 2009-2010 Faculty Affairs Committee and Student Affairs Committee to the full Senate for information.

15. Committee Minutes: The Policy Committee received the minutes of the Budget Committee meeting of March 8, 2010, the minutes of the Facilities, Support Services and Technology Committee meeting of March 24, 2010, and the minutes of the Faculty Affairs Committee meetings of February 16, 2010, March 23, 2010, April 20, 2010, and May 11, 2010.
16. How We Support Research: Ms. Whittum-Hudson reported that Mr. Cinabro, Chair of the Academic Senate Research Committee, presented the report *How We Support Research* to the Faculty Research Advisory Committee. At that meeting it was suggested that it would be useful to have the Senate Research Committee meet with school/college research committees to exchange ideas.
17. Proposed Scientific Misconduct Policy: A Policy Committee member returned to the subject of the proposed Scientific Misconduct Policy. He was concerned that in most cases members of the faculty would more likely be the person accused of misconduct rather than be the persons lodging an accusation. His concern is that the faculty member being accused needed protection.
18. Reports from Liaisons: Mr. Romano reported on a meeting between a subcommittee composed of members of the Senate Budget Committee and members of the administration. The Budget Committee had objected to a decision by the administration to spend \$6 million to repair parking structure #1 without consulting the University Parking Advisory Committee. The Board of Governors authorized the money for the repair but said that Parking and Transportation Services should develop a business plan as recommended by Mr. McIntyre at the Board of Governors Budget and Finance Committee meeting. Mr. Romano said that the Parking Services' plan included fairly large increases in parking fees over the next five years in order to repair the parking structures because they have been poorly maintained. The members of the Budget subcommittee objected to the steep increase in parking fees. They believe the administration should cover the repairs resulting from poor management of the structures and set parking fees for the future that would provide the income to maintain the structures. Another member of the subcommittee pointed out that there are reports going back ten years that specified what repairs and upgrades were needed but those improvements have not been made. The subcommittee suggested to the administration that it revise its plan.

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Approved as submitted at the Policy Committee meeting of June 7, 2010