

Faculty Affairs Committee
March 11, 2015

Present: Abhijit Biswas, Poonam Arya, renee hoogland, Deborah Walker, Linda Beale, Zhengqing Hu

Absent with Notice: Heather Dillaway, John Vander Weg, Ellen Tisdale, Elizabeth Puscheck

Absent: Andrew Fribley, Ellen Tisdale, Elizabeth Lanni, Dolores Dungee-Anderson

The meeting was called to order at 3:05

Approval of Minutes of December 10, 2014 meeting, subject to minor revisions (Walker, Hu): Unanimous

Discussion on Promotion and Tenure Factors:

Beale and Arya: Approved P&T factors should be available and accessible on each college/department website. Also, candidates should be clearly advised about the standards to which they have to conform. This would enhance transparency of the P&T process.

Discussion Regarding Bylaws:

Beale: Need an update on the By-laws. Again, in the interest of transparency the By-laws should be posted and available on each unit's website.

Discussion Regarding Peer Evaluation of Teaching (PET):

Arya, Beale: Need an update on PET.

FAC expressed concerns that this committee had no opportunity to provide feedback on the PET process.

hoogland: It would be good to know how other units stand on the PET process.

Hu: Raised concerns about PET of clinical teaching in medical school. Also noted that standards of evaluation are likely to vary across disciplines....so, comparison across units might be difficult.

Arya: Expressed concerns about how PET will be used whether it will be used for feedback purposes or for merit raises.

Discussion on Faculty Mentoring Survey:

FAC is concerned that the committee has not seen much progress related to the Faculty Mentoring Survey.

Provost's Fellows Initiative:

The committee expressed surprise about not "seeing" the Provost's Fellows Initiative before it was publicly announced to the WSU community.

Move to adjourn (hoogland, Walker): Meeting was adjourned at 3:50.

Respectfully submitted,

Abhijit Biswas, Chair