

DEI Ad-hoc Committee Minutes | January 14, 2022

Present: Scott Tainsky (Co-Chair), Marisa Henderson (Co-Chair), Daniel Golodner, Pramod Khosla, Ali Salamey, Satinder Kaur, Marquita Chamblee-Administrative Liaison

Absent with Notice: Brad Roth, Christine Jackson, Linda Beale, Ricardo Villarosa, Siobhan Gregory,

Absent: Xiaoyan Han, Theresa Perlman, David Merolla, Jennifer Stockdill

Meeting called to order: 1:06 pm

The ad-hoc committee reconvened for the new semester with new co-chairs. The charges for the committee as well as the focus areas (Student Success, Implicit Bias, and Hiring) were reestablished from the previous semester, and the work during the winter term will contribute to the goal of submitting DEI recommendations to the policy committee. The DEI Teams site will continue to be used for file storage.

The members of the committee were assigned working groups that will work on the focus areas in the time between each of the schedule group meetings. Each working group will be contacted concerning their roster as well as their tasks.

Soon, the committee will work on creating bylaws to present to Policy in an effort for the ad-hoc committee to become an official standing committee of the Senate. Next meeting, we will be hearing about DEI initiatives and actions around campus as well as hearing updates from the working groups on their work on the focus areas.

Next meeting will be February 11th at 1 pm.