

## Academic Senate DEI Committee | November 17, 2023

**Present:** Marisa Henderson (Chair), Suresh Balasubramanian, Cathryn Bock, Sean Hickey, Chris Kliethermes, Feng Lin, Cynthia Merritt, Tamme Quinn-Grzebyk, Erika Robinson, Ali Salamey, Nicole Wheeler, Amber Harrison (AAUP-AFT Liaison), Zaynah Jadallah (Student Senate Liaison), Christopher Kelly (Graduate Council Liaison), Pramod Khosla (Policy Committee Liaison), Mark Wenzel (PTF Union Liaison)

**Absent with Notice:** Erica Edwards, Shelly Jo Kraft

Meeting called to order: 1:01 pm

The meeting started with member introductions. The minutes from last meeting were approved with no submitted changes.

The committee continued discussions on the policy committee's response to the Student Senate's Resolution on Religious Holidays. The committee does not agree completely with the Policy Committee's response to the Student Senate's resolution, and the group agrees that a response should be sent to the Policy with the group's concerns on the response. There are parts of the Student Senate resolution that the committee supports, such as improved accessibility to the holiday information and dates on a campus calendar. The group was reminded that the Special Projects subcommittee of the DEI Council is working on a website that can host such a list, but their team is just at the beginning phases of that work. The Student Senate is aware of the ongoing conversation surrounding the response to the Policy committee and support our continued discussions. Some members support bringing this issue to the full senate for a bigger discussion. The group will continue to draft a joint response to Policy with input from the group.

One charge given to the DEI committee is the review of the submitted DEI strategic plans by the individual schools and colleges. However, the DEI Council, who are in charge of reviewing the plans, request that the information is not shared with any groups outside the DEI Council. The chair will work on getting clarification on reviewing the DEI strategic plan with Policy concerning this issue. The committee is also interested in discussing free speech policy on campus in a future meeting.

Next meeting will be December 15<sup>th</sup> at 1 pm.

Meeting adjourned at 2:18 pm.