

WAYNE STATE UNIVERSITY  ACADEMIC SENATE  
Official Proceedings

May 6,

2009

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Members Present: Nancy S. Barrett, Provost and Senior Vice President for Academic Affairs, Chair; Seymour J. Wolfson, President, Academic Senate; Joseph Artiss; Basim Asmar; Tyrone Austin; Veronica Bielat; Tamara Bray; Monica Brockmeyer; Kingsley Browne; David Cinabro; Alfred Cobbs; Christopher Collins; William Crossland; Victoria Dallas; Gina DeBlase; Donald DeGracia; Marcus Dickson; Cheryl Dove; Karen Feathers; Judy Field; Judith Fouladbakhsh; Andre Furtado; Hans Hummer; Patricia Jarosz; Thomas Killion; Winston Koo; James Martin; Lisa Maruca; Tej Mattoo; Michael McIntyre; James Moseley; Charles Parrish; Frederic Pearson; Sean Peters; Elizabeth Puscheck; Daniel Rappolee; T. R. Reddy; Louis Romano; Michele Ronnick; Linea Rydstedt; Anthony Sacco; Vishwanath Sardesai; Mary Sengstock; Bo Shen; Assia Shisheva; Naida Simon; Antoinette Somers; Lothar Spang; Anca Vlasopolos; William Volz; Olivia Washington; Judith Whittum-Hudson; Derek Wildman; James Woodyard; Russell Yamazaki; Earnestine Young

Members Absent with Notice: Ivan Avrutsky; Sarah Bassett; Barbara Jones; Prahlad Parajuli; Brad Roth; Harley Tse; Arun Wakade; Juanjun Wang; Barrett Watten; Mary Width

Members Absent: Terrence Allen; Muhammad Amjad; Rick Cummins; Ravi Dhar; Brian Edwards; Doreen Head; Loreleigh Keashly; Poco Kensmith; Jerry Ku; Gloria Kuhn; Regina Parnell; Aleksandar Popadic; Susil Putatunda; Nabil Sahan; Renee Van Stavern; Antoinette Wozniak

Others Present: Johnnie Blunt, Academic Senate Office; Gloria Heppner, Associate Vice President for Research; Jerry Herron, Dean, Honors College; Jay Noren, President; Kelley Skillin, Office of the Provost; Angela Wisniewski, Academic Senate Office; Sandra Yee, Dean, University Library System

CALL TO ORDER This regularly scheduled meeting of the Academic Senate was called to order by Provost Barrett at 1:40 p.m. The meeting was held in the McGregor Memorial Conference Center.

I. APPROVAL OF THE PROCEEDINGS OF THE ACADEMIC SENATE

April 8, 2009

It was MOVED and SECONDED to APPROVE the Proceedings of the Academic Senate meeting of April 8, 2009. Mr. Wolfson noted a correction to the Proceedings, and they were APPROVED as CORRECTED.

II. REPORT FROM THE SENATE PRESIDENT

A. Report and Announcements

Mr. Wolfson said that he and Mr. Volz, the Vice Chair of the Academic Senate, have attended two meetings with the President's Cabinet. The meetings have been productive, and they expect their participation will continue. At the last meeting, they encouraged the President to consider a tuition increase to help with the operation of the University in view of the expected cut in the allocation from the state.

B. Proceedings of the Policy Committee

The Academic Senate received the Proceedings of the Policy Committee meetings of March 30, 2009, April 6, 2009, April 13, 2009, and April 20, 2009 (Appendix A).

April 13, 2009

Ms. Sengstock asked what issues were involved in the merit raises in the Medical School (item 1.b.). Provost Barrett said that it had been reported to her that departments in the Medical School were being asked to fund merit increases from their budgets. Some department chairs were telling their faculty that they would not receive merit increases because the department could not afford them. The Provost spoke with administrators in the Medical School and was told that was not the case.

Mr. Parrish said part of the problem was an e-mail sent to departments, which stated that departments with over 100 members could recommend only four people for merit increases. Those with 50 to 99 members could recommend three. Below 50 members, departments could recommend two. In his capacity as President of the AAUP-AFT, Mr. Parrish sent a letter to all department chairs in the School of Medicine informing them that the plan was a violation of

the Agreement between the University and the AAUP-AFT and could not be followed

Item #6 mentioned that Mr. Wolfson would seek a response from the Vice President for Research to the Research Committee's April 8 presentation of National Research Ranking of Wayne State University. Associate Vice President for Research Heppner was present at the Senate meeting and was asked to comment. She said that the Office of the Vice President agreed with the recommendations in the report and that there was no disagreement about the need to improve the University's research ranking.

April 20, 2009

Ms. Shisheva asked about the recapturing of indirect cost recovery money from departments by a Dean's office. Provost Barrett said it had been reported to her that a Dean's office was recapturing department ICR funds. She spoke with the college budget director and was assured that was not the case.

### III. REPORTS FROM COMMITTEES

#### A. Results of the Smoking Survey

Ms. Feathers, a member of the Elections Committee, made the report to the Senate. She said that at the request of the Policy Committee, a survey was developed by the Student Affairs Committee, the Elections Committee, and the Faculty Affairs Committee to learn the views of the campus community about smoking outdoors on campus. It was distributed electronically to students, faculty, academic staff, administrators, and staff. The survey was conducted between April 6 and April 27. It was accessed through Student Voice and was sent to 67,000 e-mail addresses. Some addresses were on more than one list so the survey was sent to fewer than 67,000 people.

Ms. Feathers provided demographic information for the persons who answered the survey. The total number of respondents was 5,910 and the total number of students who responded was 3,894. Seventy percent of the respondents were students. A much larger number of non-smokers than smokers participated in the survey. The total number of smokers who responded was 844. The total number of students who identified themselves as smokers was 668.

Ms. Feathers reviewed responses to the questions. Respondents believed that smoking on campus was an important issue, whether they were smokers or non-smokers. About 58% of the respondents are in favor of some type of regulation of smoking outdoors without identifying what that regulation might be. More than 64% of the non-smokers preferred a complete ban on smoking and about 54% of all respondents preferred a complete ban.

Respondents identified the major problems associated with smoking on campus to be smoking at building entrances, second-hand smoke, and littering. Respondents identified other issues of concerns. These included general health issues as well as asthma, littering and the leeching of chemicals into the soil, breathing second-hand smoke while walking behind smokers or while passing smokers on the way to class.

Only 1,445 people who took the survey responded to the question asking if they would transfer or seek employment elsewhere if smoking was totally banned on campus. Of that number, 377 students indicated that they would transfer if a complete ban on smoking were put in place. That is less than 10% of the students who responded to the survey.

People were asked their views of restrictions on smoking. The highest responses were for a complete ban with enforcement, the designation of smoking areas with enforcement, and enforcement of the current restrictions. The main reasons for supporting outdoor smoking restrictions were people objecting to having to smell smoke and exposure to smoke as a hazard to their health.

This ended Ms. Feathers presentation.

Mr. Woodyard said the three committees would develop a final report with recommendations, which will be returned to the Senate in the fall.

Ms. Simon said that she is working with Student Voice to get a link so that Senate members can look at the raw data.

In response to a question, Ms. Feathers said that the data is being analyzed to compare the responses of smokers to those of non-smokers. The initial data showed that smokers were opposed to any restrictions. People who identified themselves as smokers were asked why they were opposed to any restrictions. Their responses will be included in the final report.

Ms. Whittum-Hudson noted that all University of Michigan campuses would be smoke-free by 2011 and that U of M will increase the number of smoking-cessation programs. Mr. Woodyard said that U of M had the same problem as WSU in determining what was University property and what was city property. He said the committees would try to get more

information about how U of M and other universities are handling the question.

## B. Year-end Committee Reports

### 1. Budget Committee

Mr. Volz, the Chair of the Budget Committee during 2009-2010, said that the meetings were well attended, which he attributed to the participation of Provost Barrett and Vice President Davis, who attend every meeting and bring information to the Committee. Robert Kohrman, Associate Vice President for Budget, Planning and Analysis, is the administrative liaison to the Budget Committee and is a valuable resource. Mr. Volz and Mr. Parrish are the faculty representative and the faculty alternative representative, respectively, to the Board of Governors Budget and Finance Committee.

Mr. Volz addressed issues that the University will be facing in the next several months as the budget for the 2010 fiscal year is prepared. He complimented the administration for the state of the budget. Many other universities are in desperate straits, but Wayne State, he said, is not one of those.

Mr. Volz focused on the sources and uses of funds. He identified two uses of funds. First, over the next few months President Noren would create his first operating budget for the University. The operating budget will reflect the values of this presidency. A second use of funds affecting faculty and academic staff will be seen in the negotiation of the next Agreement for the AAUP-AFT.

The two major sources of funds for the University are the state appropriation and tuition. It is expected that WSU's appropriation from the state, which was about \$220 million in fiscal year 2009, will be cut 3% for fiscal year 2010, reducing the allocation to \$214 million. It is anticipated that \$6 million of federal stimulus money will be added to the state appropriation. For the next two years, Mr. Volz said, the state appropriation would remain flat. He anticipates a steady-state allocation from the state for the next two years.

However, when Wayne State no longer receives stimulus money, it will be faced with a problem. Tuition revenue will be important. In April a 3% tuition increase was approved for the students in the M.D. program. Mr. Volz supported a tuition increase of 6% for the main campus student body. Some resistance to an increase is expected from members of the Board of Governors. To the extent that the tuition increase is less than 6%, the operating budget of the University will be constrained.

Mr. Furtado asked if tuition restraint was needed for the University to get federal stimulus money. Mr. Parrish responded. Originally, Governor Granholm's budget proposal had tied distribution of the stimulus money for higher education to the universities' not increasing tuition. After debate in the legislature, that statement was modified to encourage universities to use restraint in raising tuition.

Mr. Kohrman commented. He did not consider the University's budget as a steady state. The base appropriation from the state for 2010 and 2011 would be \$214 million. The federal government has guidelines for the use of the stimulus money. It cannot be used for athletic facilities or for deferred maintenance. The federal guidelines encourage using the money for financial aid and instructional technology improvement in the classroom. Mr. Kohrman does not interpret the situation as a steady state. The University lost \$6 million in state money and will receive \$6 million in one-time stimulus money.

Mr. Volz did not view the budgetary situation as grim as some reports have indicated. He believed that a reasonable tuition increase would alleviate the more dire financial predictions.

### 2. Curriculum and Instruction Committee

Hans Hummer, the Chair of the C&I Committee, said that the Committee worked with Associate Vice President for Undergraduate Programs and General Education Howard Shapiro on the University's probation exclusion policy and issues generated by the General Education Oversight Committee.

In late fall and early winter, the Committee was asked to review the Center for Academic Excellence, which is operated out of the College of Engineering. The Committee recommended that the Center devise a rigorous curriculum to assure students of the quality and rigor of the training; that a University-approved certificate be granted upon completion of the program; and that the Center operate with greater transparency with respect to the advising and monitoring of students and the assessment of educational outcomes. These recommendations were developed in conjunction with the Faculty Affairs Committee and the Student Affairs Committee.

A subcommittee of C&I members James Moseley, Christopher Collins, and Tyrone Austin developed a proposal for the probation exclusion policy. After revisions by the full C&I Committee, the proposed policy was approved. The proposal places students whose GPA drops below 2.0 in any semester in the REACH program, meaning that underperforming students would receive earlier intervention. The proposal is an attempt to address the retention of students and the improvement of graduation rates.

The C&I Committee also unanimously approved the recommendation of the General Education Oversight Committee to abolish the Exposure Area Requirement in the General Education Program. The GEOC made the recommendation because (1) the courses duplicate the content covered in other general education courses; (2) the requirement adds unnecessarily to the total general education credits; and (3) enrollments for the courses that simultaneously cover both the group requirement and the exposure areas have risen dramatically since they were added to the general education requirements. This has led to a significant reduction in the number of students registering for a wide variety of general education options offered by various departments.

### 3. Facilities, Support Services and Technology Committee

Judy Field, the Chair of the FSST Committee, said that the Committee met six times during the 2009-2010 academic year, discussing all of the areas under its charge. The Committee received a commitment that the classrooms in Manoogian Hall would be cleaned every Friday and Saturday and that all of the equipment would be checked to determine if it was functioning. Jon Frederick, the Director of Parking and Transportation Services, has released an RFP seeking a more environmentally friendly shuttle service. He is trying to resolve issues associated with the Rackham parking structure. That structure is a shared facility and if employees assigned to that facility leave during the day, they may have trouble finding a parking spot upon their return. This is a problem, particularly for people who use the spaces for those with disabilities.

Nabelah Ghareeb spoke to the Committee about the implementation of initiatives developed by the Task Force on Environmental Initiatives. James Sears, Associate Vice President for Facilities, Planning and Management, informed the Committee that the University has two silver-ranked LEED buildings. Technology issues, which used to be very difficult to handle, are now being resolved quickly. Ms. Field said that under Joseph Sawasky, the Chief Information Officer, technology is becoming a very useful tool.

Ms. Field thanked the members of the FSST Committee for their hard work.

In response to a question, Ms. Field said that the recycling program and reducing energy consumption are initiatives from the Task Force on Environmental Initiatives. The FSST Committee also suggested that equipment no longer needed by researchers or departments be re-used or re-sold but there is no easy way to do this. The Committee also would like to see used computer equipment sold to students at very low prices.

Some members raised questions about the recycling program, having heard that the bags with recyclables were put in the same bins as trash. A member pointed out that the bags are color-coded and are sorted after they are discarded.

### 4. Faculty Affairs Committee

William Crossland, the Chair of the Faculty Affairs Committee, said that the Committee worked on six projects this year. The major project was the retirement forum held in February. The Committee recommended that the Senate not consider offering another forum until the 2010-2011 academic year. As Mr. Hummer reported, the Faculty Affairs Committee worked on the recommendations for the Center for Academic Excellence. The Committee studied the current state of mentoring of junior faculty. They invited Professor Freda Giblin from the Office of the Vice President for Research in the School of Medicine and Dr. Linda Roth from the Medical School's Office of the Dean of Faculty to a meeting. Despite the efforts of the two offices, there is still a need to promote mentoring at the college and departmental levels. The Faculty Affairs Committee recommended that the Deans and department chairs encourage junior faculty to seek mentoring and encourage senior faculty to serve as mentors. They suggested that the chairs and Deans monitor the mentoring efforts on a regular basis.

The fourth project on which the Faculty Affairs Committee worked, along with the Elections and Student Affairs Committees, was the survey about having a smoke-free campus. The analysis of the data continues.

The Committee asked Public Safety for an update on campus security, especially related to emergency situations. Captain Stephen Hausner briefed the Committee on new police tactical training, on initiatives for student and staff education for the coming fall, on emergency procedures, and on other safety-related measures. Captain Hausner stressed the need for faculty to cooperate with Public Safety and to call 7-2222 in any emergency situation and not 911, which delays the response. The Faculty Affairs Committee recommends that faculty include the WSU emergency number in their syllabi and that the full Senate consider inviting Public Safety to a meeting to update the Senate on the new initiatives.

The Committee is attempting to get information from the Division of Computing and Information Technology to find out

if the revision of the faculty tab on Pipeline has had an impact on its use.

## 5. Student Affairs Committee

Naida Simon, the Chair of the Student Affairs Committee, said that the Committee met seven times during the academic year. She thanked the members for their hard work. She specifically mentioned James Gale, the Student Council representative, who attended every meeting during his two years on the Committee. He provided insight on many issues.

The Committee, as mentioned earlier, worked with the Curriculum and Instruction and Faculty Affairs Committees, to develop recommendations for the Center for Academic Excellence. The Committee agreed that the last day to withdraw from a class should be moved earlier in the semester but not so early that it would impact financial aid. Consensus was that students should withdraw by the end of the ninth week of classes.

Timothy Michael, the Director of Housing, informed the Committee about changes in his unit and responded to questions. Housing's new mission statement is

Residential life at Wayne fosters student learning and success through engaging residents in an intentional living-learning environment. Residents grow in self-awareness and cross-cultural understanding as they practice social and group development as members of a diverse group of Wayne State learners.

The Student Affairs Committee held a brain-storming session to identify the barriers that impede students' registration, retention, and subsequent graduation. Nine barriers were identified:

- a. The Math requirement;
- b. Inability to drop a class on line if money is owed;
- c. Poor conditions of classrooms and food being allowed in computer labs;
- d. Library computers used for non-academic purposes and not reserved for WSU students;
- e. Lack of printers and printer stations;
- f. Inability to access certain data bases from home;
- g. The number of holds;
- h. Lack of customer service;
- i. For dorm students, the lack of open venues after dark.

The Student Affairs Committee was asked to conduct three surveys: the FTIAC and opt-out survey; the calendar survey; and the smoking survey. Karen Feathers presented the preliminary results of the smoking survey earlier in the meeting. The survey of students and faculty regarding the change in the fall academic calendar will be conducted late in the fall 2009 term after we had a chance to experience the change. The FTIAC and opt-out surveys were conducted by the Center for Urban Studies in 2005 and 2008. Only one report was written. The administration has chosen not to fund the writing of the reports for the three other surveys. The issue now is whether to pursue funding from another source.

Provost Barrett asked if anyone had compared WSU's Mathematics requirement with other universities to determine if it really was too difficult. Ms. Simon said that the impediments mentioned were the result of a brain-storming session. The Committee did not investigate any of the issues raised.

Asked about the occupancy of housing, Ms. Simon said that the occupancy rate has been increasing every year. This year there was a waiting list.

Ms. Bielat, a librarian, said that if students are intimidated by a member of the community into leaving a computer, such incidents should be reported to the Libraries staff. The Libraries provide computers for the community in an area separate from the computer labs for student use. The Libraries have security staff to ensure that students have access to computers.

Ms. Bielat also said that some database providers require that their databases be available only in the Libraries. The librarians make it known to the providers that their requirements hinder the use of their resources. Ms. Bielat added that the librarians advocate for the students whenever they can.

## 6. Research Committee

David Cinabro, a member of the Research Committee, made the report in the absence of Harley Tse, the Chair. The Committee made two major reports to the Senate this year. One was the research survey and the other was the research ranking. The Committee also reviewed the Undergraduate Research proposals.

Mr. Cinabro reviewed some of the results of the research survey. Researchers would like to see more internal funding for research. The Office of the Vice President for Research (OVPR) is improving the management of research accounts and making the Office of Sponsored Program Administration (SPA) more client oriented. The forms for human investigations have been improved.

The recommendations from the research ranking presentation are as follows: (1) a culture change is needed to promote the University as a research university; (2) expand research support and create a merit system to support research faculty; (3) upgrade core research services; (4) strengthen communication internally and externally to promote WSU's research. The OVPR has implemented a post doctoral program to build for the future.

In response to a question about what was meant by core research services, Mr. Cinabro said that there are services, such as an electron microscope, that are shared among departments. It would be useful to look at such services in the aggregate to upgrade and/or add new services.

In response to another question, Mr. Cinabro said that SPA is implementing the research Dashboard system, which aggregates the data from the Banner system into a more readable format like that of a checkbook, making the managing of grant accounts easier for investigators. Associate Vice President for Research Heppner said that by September the system would be available to everyone.

Mr. DeGracia noted that the National Institutes of Health has altered its review requirements radically. The Research Committee should work with the OVPR to ensure that all researchers on campus understand the new review requirements. Ms. Heppner indicated that the OVPR is working on the issue.

#### IV. COMMENTS BY THE UNIVERSITY PRESIDENT

President Noren spoke about three topics: the budget, strategic directions, and the planning process for the next capital campaign.

Six or eight months ago it was projected that the state of Michigan would have a budget shortfall in FY 2009 of \$200 million to \$300 million. Now the shortfall is projected to be \$1.3 billion. On May 5, Governor Granholm issued an executive order reducing the state's general fund budget by \$350 million. It is expected that some of that money will be restored with federal stimulus funds. The cut to Wayne State has been in the form of \$5 million in financial aid in the Promise Grant.

However, it is expected that Wayne State will experience a 3% cut in its state appropriation for fiscal year 2010. The state will get about \$7 billion in federal stimulus money. Initially in her budget proposal for FY 2010, the Governor asked all state universities to freeze tuition. In addition, the state allocation to the universities would be cut 3%. The fifteen university presidents pointed out that there was an inherent long-term problem because freezing tuition would leave the universities with a deficit when the federal stimulus ended. The presidents argued that the universities should use the stimulus money to fund financial aid and be allowed to raise tuition at a modest rate. The House of Representatives has acted on the proposal and it is now before the Senate. The House did not have a provision to freeze tuition. The Governor had a provision in her budget that would reduce financial aid affecting the College of Nursing as well as special funding. The House did not include that provision in its budget.

President Noren is meeting individually with the Deans. He will meet with the Senate Policy Committee and with others for input on anticipated budget cuts. The administration will seek a tuition increase. The amount of the increase will affect the amount of the budget cuts that will be needed. The 3% cut in the state allocation amounts to about \$6 million for Wayne State. The tuition increase and the federal stimulus money will moderate that amount.

President Noren wants an on-going strategic directions blueprint. There was a retreat at the beginning of March of Deans, Vice Presidents, Policy Committee members, and a few other faculty members. That retreat was a starting point for the strategic directions approach. The attendees worked on developing specific targets and timelines tied to funding. That process will be integrated with the budget and the capital campaign. Work will continue through the summer. Campus forums will be held in the fall to get input from the University community. The President would like the first edition of the strategic directions to be completed in December. However, this will not be a final document; it is an on-going process and it will be updated periodically. The strategic directions move from the broad goals in the 2006-2011 strategic plan to more specific quantitative goals connected with funding.

The University is in the silent planning stage for the next capital campaign. Fundraising targets and the process will be set in the next six to twelve months. In the meantime, the principal focus is on financial aid. President Noren would like to establish an endowment for financial aid. The University began fundraising for financial aid in January. The purpose

in the short term is to ease the economic stress for students currently enrolled who would not be able to continue their education and to assist new students who want to enter the University. One-time money has been applied to the cohort of freshmen who will be admitted in fall 2009 to double the institutional portion of need-based aid. Funding will be added to assist students who are sophomores, juniors, and seniors, and are receiving financial aid, if they maintain a 3.0 GPA. Through fundraising the President is trying to establish a significantly larger endowment for financial aid to assist the next cohort of students who will enter the University in fall 2010. This is aimed at need-based students and those students who are not eligible for substantial need-based aid and are not eligible for scholarships. While students at the lowest income levels have access to many sources of financial aid, students who are not eligible for substantial financial aid and do not qualify for merit scholarships are often the most challenged.

President Noren opened the floor for questions.

Mr. McIntyre noted that in past years, the Academic Senate had an active role consulting with the administration on budget issues. In many cases, the Academic Senate was supportive of the administration's budget proposals. He asked President Noren about his plans to consult with the Senate for the coming year's budget.

The President said that he has begun the process of consultation by working with the Deans, looking at priorities and what areas may be cut and where funds may be reallocated. President Noren said that he would consult with the Academic Senate. Mr. McIntyre urged the President to involve the Senate early in the process so it might provide input into the development of the policies.

Mr. DeGracia noted that the situation at the Medical School has been difficult because of the on-going negotiations with the Detroit Medical Center (DMC) and deterioration of the relationship between the departments and the administration in the School. He asked President Noren to comment on what is being done to remedy the situation. The President said that discussions with the DMC continue. They are productive and cordial. It is likely that an agreement will be reached in the near future about how to proceed. There are two major issues. One involves the contracts for clinical relationships and the other involves contracts for residencies. Both of these relate to the FMRE and funding for clinical and basic science departments. President Noren expects that the two institutions will have a long-term relationship. There will be stronger relationships with some clinical departments than with others.

Mr. DeGracia asked how this would affect the transparency of the budget in the Medical School. The President said that he is meeting with the Medical School leadership and the intent is to have an open budget process.

Mr. Romano noted that one of the themes at the strategic thinking retreat was the need for more tenure-track faculty. He had heard that this year faculty hiring was limited to replacing those who retired or who resigned. Would that continue in the near future, he asked, or would money be reallocated and revenue increased to hire more faculty so the University's reputation can grow? President Noren said that decisions about hiring faculty rest with the Deans. Some schools have hired faculty; some have not. There was no edict from the administration to limit hires to replacements. In the budget meetings that President Noren is conducting, several Deans have brought plans to increase the number of faculty in targeted areas. The proposals will be given serious consideration. The President hopes to successfully make the argument to the Board of Governors that tuition needs to be raised.

Mr. Woodyard has heard that the schools and colleges have been asked to look for ways to cut their budgets by either 3% or 3.5%. The Senate has information showing the percentage of the general fund going to schools and colleges has declined over the past ten years. Some information indicates that Wayne State is heavily weighted in administrative personnel compared with its peer institutions. Mr. Woodyard asked the President if he planned to look at the administrative structure of the University with the goal of reducing costs.

President Noren said that in fall 2008 the University froze administrative positions in the central administration. Administrative positions in the schools and colleges were not frozen. He said that IPEDS data is being analyzed to determine the trend lines of administrative vs instructional expenditures.

Mr. Parrish asked the President if all colleges were told that they have to reduce their budgets by 3%. President Noren said he has asked the Deans to think through how they would handle the expected 3% cut by the state. No order has been issued telling them to cut their budgets by 3%. Mr. Parrish did not think a cut from the state should translate to an across-the-board cut to the schools and colleges. Budget reductions should recognize that protecting the core academic activities of the University should be the highest priority. The President believes that the most constructive way to handle cuts is from the perspective of the Deans. He will consider the proposals from a university-wide perspective with input from the Deans, the Academic Senate, and others.

Mr. Wolfson asked what steps might be followed in the strategic initiative activities. The President said that task forces, with representation from across the University, have been working on developing quantitative measures, specific objectives, timelines, and funding in the five general areas identified in the 2006-2011 strategic plan. Forums will be held in the fall to get input from faculty and staff. A draft proposal will be written. The President would like the first edition of the document on strategic directions to be ready in December.

Mr. Parrish expressed concern that the consultative process on the FY 2010 budget involve the Academic Senate. With the proposed budget for FY 2010 going to the Board of Governors on August 5, there was little time for consultation. In previous years, consultation with the Academic Senate was sometimes limited. Mr. Parrish was concerned that members of the Policy Committee and the Budget Committee might not be available during the summer, and he thought a process for consultation ought to be established. President Noren thought Mr. Parrish's point was well taken. The calendar for preparing the budget was not under the control of the University. He suggested that the Senate put together a group that would be available for consultation during the summer. As decisions are made in the state legislature and as more information is available about the federal stimulus money, it would be good to have a group or groups with which the administration could consult.

Mr. Woodyard asked if the administrative side of the University was asked to prepare for a possible 3% budget cut, and President Noren said that they were.

#### V. REPORT FROM THE CHAIR

Provost Barrett reported on recent accomplishments. The Marvin Danto Engineering Development Center opened last week. The Richard Mazurek Commons at the Medical School will open soon. On May 4, there was a reception for the newly tenured and newly promoted faculty. On May 5, there was a reception for the students receiving the Ph.D. and their advisors. On May 6, the Provost will induct new members to Phi Beta Kappa.

Mr. Woodyard mentioned that in the Budget Committee and in the full Senate, members expressed a great deal of concern when the administration proposed changing the Honors Program to a college and whether there would be increased costs as a result of the change. The administration agreed that there would be no increase in the costs of the college. The question was asked in the Budget Committee if that meant that the director would not receive a Dean's salary, and it was agreed that would not happen. The Proceedings of the Academic Senate show that before there was to be an increase in the budget of the Honors College, the question would be brought to the Senate. Mr. Woodyard has heard that an associate dean was appointed and that the Dean received a significant increase in salary.

Provost Barrett could not explain the increase in the salary for the Dean. The associate dean was funded from money available in the college. The Honors College has grants and she did not mean to suggest that if the College received grant funding, that they could not use that money. There was no increase from the Provost's Office except for the usual increase in salary for the Dean.

#### VI. NEW BUSINESS

There was no new business.

ADJOURNMENT; It was MOVED and SECONDED to ADJOURN the meeting. PASSED. The meeting adjourned at 3:28 p.m.

Respectfully submitted,

Seymour J. Wolfson,  
President, Academic Senate