

WAYNE STATE UNIVERSITY – ACADEMIC SENATE
Official Proceedings
February 4, 2015

Members Present: Margaret E. Winters, Provost and Senior Vice President for Academic Affairs, Chair; Louis J. Romano, President, Academic Senate; Robert Ackerman; Joseph Artiss; Poonam Arya; Ivan Avrutsky; Douglas Barnett; Linda Beale; Abhijit Biswas; Cathryn Bock; David Cinabro; Donald DeGracia; Heather Dillaway; Maria Ferreira; Andrew Fribley; Nancy George; Jeffrey Grynawski; Smiti Gupta; Ellen Holmes; renee hoogland; Michael Horn; Maik Huttemann; Patricia Jarosz; Kafi Kumasi; Qin Lai; Lawrence Lemke; Stephen Lerner; Kypros Markou; Aaron Martin; James Martin; Boris Mordukhovich; Bryan Morrow; Joshua Neds-Fox; Charles Parrish; Alexey Petrov; Lori Pile; John Porcerelli; Robert Reynolds; Marsha Richmond; Michele Ronnick; Brad Roth; Linea Rydstedt; Heather Sandlin; Andrea Sankar; Naida Simon; Richard Smith; Ronald Thomas; Ellen Tisdale; Sokol Todi; Mark VanBerkum; William Volz; Deborah Walker; Jianjun Wang; Barrett Watten; Casey Westerman; King-Hay Yang

Members Absent with Notice: Mary Anderson; Michael Barnes; Frances Brockington; Randall Commissaris; Victoria Dallas; Nabanita Datta; Jane Fitzgibbon; Moira Fracassa; Robert N. Frank; Zhengqing Hu; David Kessel; Fayetta Martin; James Moseley; Victoria Pardo; Elizabeth Puscheck; Beena Sood; Gail Stanford

Members Absent: Avril Gene Holt; Barbara Jones; Willane Krell; Leonard Lipovich; Jason Mateika; Howard Matthew; Philip Pellett; Susil Putatunda; T. R. Reddy; Lobelia Samavati; Ryan Standfest; Jeffrey Withey

Others Present: James Barbret, Associate Vice President for Fiscal Operations and Controller; Tamica Dothard, Office of the Academic Senate; Alan Jacobson, Budget, Planning and Analysis; Geoff Nathan, Computing and Information Technology Faculty Liaison; Dennis Orr, Associate Director, Accounts Payable, Fiscal Operations; James Sears, Associate Vice President for Facilities, Planning and Management (FP&M); Tamara Watt, Eugene Applebaum College of Pharmacy and Health Sciences; Angela Wisniewski, Office of the Academic Senate

I. CALL TO ORDER

This regularly scheduled meeting of the Academic Senate was called to order by Provost Winters at 1:35 p.m. The meeting was held in the Bernath Auditorium in the Undergraduate Library.

II. UPDATE OF BUILDING PROJECTS

James Sears began by updating the Senate on the status of the iBIO Building. He expects construction to be completed at the beginning of July. The staff is

being trained to operate and maintain the facility. The building is energy efficient. Tours of the facility are conducted regularly and he will make arrangements for those who want to tour the building.

When researchers are relocated to the IBio Building, FP&M has a related project to vacate 110 E. Warren, which is known as the Prentis Building, and is part of the Karmanos Cancer Institute. Mr. Sears would like that building vacated by the end of the year. Architects are designing a plan to accommodate all the KCI employees in Prentis in the Elliman Building. Some people now housed in Elliman will be moved to iBIO and some to Scott Hall. In May, the Board of Governors will be asked to fund making a modest renovation to the fourth floor of Scott Hall and a modest renovation to laboratories in Elliman to accommodate the researchers that will move into the building.

Some of the most recently issued bonds were dedicated for the renovation of the third floor of Science Hall to improve space for the Department of Nutrition and Food Science and to improve core assets in the Biological Sciences Building. The work is out for competitive bids. Mr. Sears thinks construction will begin in late spring.

Last year the Board of Governors authorized an investment of \$13.5 million in additional emergency backup generators. A large number of freezers have been retrofitted with controls that prevent the short circuiting and loss of compressor equipment during intermittent power outages. The Elliman, Engineering, Pharmacy, Physics, Bioengineering Buildings, and Science Hall will receive full building backup generation capability so that in the event of a power outage, the buildings will be back to full service in 10 to 15 seconds. Most of these sites are receiving some form of UPS backup power so the critical assets will be continually supported during outages until the generator stations come on line. The project should be completed by the end of the calendar year.

Renovation and improvements to the building that housed the Detroit Institute for Children will begin in the spring. The target date for moving the School of Social Work into the building is Christmas.

Mr. Sears turned attention to the changes in the Student Center Building. New food venues have been opened and new gaming opportunities are available. The second floor ballroom has been renovated. Work on the space for the Student Senate has been completed. The south half of the building is being

renovated now. That work should be completed before the new academic year. Changes will be made to the fountain court area during the summer. The fountain will be repaired, lighting will be added, and irrigation will be improved. The date for completion is the middle of August.

The University's portion of the midtown loop, one of the projects of Sue Mosey, the President of Midtown Detroit, Inc., along Cass Avenue from the Prentiss Building to Canfield, will undergo construction during the summer. All of the sidewalk and landscaping will be replaced at Midtown Detroit's expense. Decorative concrete and site lighting will be installed. The University has tangential work that will be done on its property.

The administration submitted the Five-year Capital Outlay Budget Request to the state with the first priority being the renovation of the Science and Engineering Library (SEL) into a STEM laboratory-classroom building. The plan has been well received in Lansing. There is optimism that the state will fund many of the universities' and community colleges' projects that were submitted.

The administration is working with Detroit Edison to convert 42 buildings from the Detroit Public Lighting Department to Detroit Edison. Detroit Edison will build a new substation south of campus that will supply the University with electrical service.

In addition to the major projects on which FP&M is working, there may be 300 smaller projects that the schools/colleges/divisions sponsor.

Mr. Sears mentioned the projects that were completed last year. FP&M renovated part of Manoogian Hall. The University opened a new facility in Macomb County. Shapero Hall's large lecture hall and the general purpose classrooms in the Education Building were renovated.

When the strategic plan is finalized, an update to the campus master plan may be needed.

Mr. Sears responded to questions.

Mr. Petrov asked if the renovation of the Science and Engineering Library was based on the recommendations of the task force that had proposed constructing a building on the parking lot near the Physics Building. Mr. Sears said that the plan is to include in the STEM laboratory-classroom building the programs that were to be in the new building. The renovation of the SEL is more costly but it has 100 thousand square feet as opposed to the 45 thousand square feet that would have been in the new building.

The SEL has a foundation and significant capacity in the heating and cooling plant in the basement of the Chemistry Building to support converting it to a STEM building. What programs will be located in the building and the amount of space allocated for the various units has to be decided.

Mr. Sears said that he has submitted a funding request to begin the designing of additional compact shelving and storage in the basement of the Undergraduate Library for the books now in the SEL. Provost Winters added that Dean of Libraries Sandra Yee and her staff are working to find the most efficient retrieval process when those books are requested.

There were questions about State Hall and the Hilberry Theatre. State Hall remains on the Five-year Capital Budget Outlay Request. It deserves a very high ranking on the list of priorities. Work on State Hall will depend on the strategic plan and an update of the campus master plan, if the plan is updated. The renovation of the Hilberry Theatre will depend upon philanthropy and an allocation from the University.

Asked how projects were prioritized, Mr. Sears said that the decisions are made based on the input from many people but the process probably could be more inclusive. There has been criticism that faculty have not been consulted in the prioritization of capital projects. When he talks with the President's Cabinet about revising the campus master plan, Mr. Sears will recommend significant involvement of faculty to influence the outcome. A Senate member suggested that Mr. Sears have a faculty advisory council where various projects could be discussed as do many divisions that are not academic. That, Mr. Sears said, could be discussed as the master plan is revised. Mr. Romano mentioned that one of the criteria for the new Vice President for Finance and Business Operations is that the person have a history of working in a university setting. The Provost noted that the non-academic administrators also agreed with that need.

II. NEW USER INTERFACE FOR TRAVEL WAYNE

Dennis Orr, the Associate Director of Disbursements, Geoff Nathan, the faculty liaison to Computing and Information Technology, and James Barbret, Associate Vice President for Fiscal Operations and Controller, attended the meeting to present changes in the process for reporting travel expenses and to respond to members' questions.

Mr. Orr manages and administers TravelWayne. Many users have complained about the system and he was asked to update the Senate on improvements. TravelWayne is a third party system purchased from Concur Technologies. As a third party system the

University does not have full control over what the system can do. TravelWayne was introduced in 2012, replacing the paper-based system.

Concur has received a lot of feedback from its customers and is trying to improve the product to make it easier to navigate. A new interface was rolled out recently. The change does not resolve all the issues that people raised. The look and feel has changed. The functionality has not changed. Using a PowerPoint presentation, Mr. Orr showed the changes that were made and how to navigate the system. There are an online transition guide and tutorials for the basic tasks.

This is Phase I of Concur's user evolution. It makes TravelWayne more navigable, more intuitive, and standard across the platforms. Phase II will increase functionality. The expense report process will be redesigned to make it more intuitive. There will be a new receipt and travel card and the travel search will be streamlined. It will look more like the mainstream sites for searching for flights.

Ms. Beale has found that Concur does not give the customer the cheapest or most convenient flights and there isn't a good way to account when a faculty member is reimbursed for part of a trip by a third party and part of the trip by the University. Mr. Orr agreed that there were serious points that need to be addressed. When people encounter problems, he asked that they contact him. Concur is modifying its system based on the complaints of its customers. His phone number is 577-6113.

Mr. Nathan said that he has found the revised system easier to use. The committee of faculty and administrators working on the problems with TravelWayne have found that there are many misunderstandings about what is allowed and what is not allowed. In addition, some departments, colleges, and units have their own policies about what travelers are able to do.

Mr. Barbret said that Concur is the preferred agent but travelers are not required to use it. A traveler may use their University travel card directly with an airline or with a service such as Travelocity and when the charge comes through they should immediately process it so they are not fronting the money.

Some members said that the system is working better. It is difficult and cumbersome but it is easier to use. Some units have particular needs, such as group travel, and they should contact Mr. Orr.

III. APPROVAL OF THE PROCEEDINGS OF THE ACADEMIC SENATE

It was MOVED and SECONDED to APPROVE the Proceedings of the Academic Senate meeting of December 3, 2014. PASSED.

IV. REPORT FROM THE SENATE PRESIDENT

A. Report and Announcements

1. In the next few months, the University will increase the rates charged to grants for benefits to research assistants, such as postdoctorals or graduate students. Mr. Romano served on a committee that looked at how to handle the increase for grants that were funded based on the lower rate. Grants will be reimbursed for the difference between the old rate and the new rate but that reimbursement will not occur until the grant ends.
2. The Brill Neumann consulting firm is assisting the University in the search for the new Vice President for Finance and Business Operations. The applications have been culled. Airport interviews will be scheduled soon. One strong suggestion from both the faculty and administrators on the search committee is that the candidate understands a university setting, consultation, and shared governance.
3. The campus will become smoke-free at the beginning of the fall semester. Smoking will not be allowed on any grounds owned by the University. People will be able to smoke in their own cars and on public sidewalks.
4. With the assistance of Associate Provost for Academic Personnel John Vander Weg, Ms. Simon and Mr. Romano calculated the number of members of the Senate for the 2015-2016 academic year. All members of the faculty and academic staff who have appointments of 50% or more time are included in the count. The number of faculty and academic staff dropped from last year's total of 2160 to 2126. The School of Medicine will lose one Senate member and the College of Engineering will gain one member. The total number of members remains at 84.

B. Proceedings of the Policy Committee

The Academic Senate members received the Proceedings of the Policy Committee meetings of November 24, 2014, December 8, 2014, December 15, 2014, and January 12, 2015. They are attached to these Senate Proceedings as Appendix A.

December 8, 2014

A policy has been proposed that would revise the allocation of indirect cost recovery (ICR) funds. One provision that was suggested was to limit the amount of funds that could be retained in the ICR accounts. However some faculty think the amount of \$10,000 that was proposed was too little. Mr. Romano suggested that this amount be increased, and he believes it will. He has recommended that the carryover amount be at least \$50,000 for funded active researchers.

Mr. DeGracia asked about a statement in the report of the Battelle Group, one of the consulting firms that reviewed the University's research enterprise. The statement reads that the University needs to "focus its research strengths and develop a more programmatic approach based on team science principles." There are also comments about including this in the promotion and tenure process. He was concerned that the administration might dictate the content of the faculty's research.

Mr. Romano explained that the Battelle Group analyzed the publications and grants that the University produced in a specific period of time to see where faculty interacted and the types of research on which the University should focus. They recommended five or six areas. The University will try to hire faculty in the areas where we have strengths and try to build multi-investigator projects so we can submit multi-disciplinary grants. This does not discount the research of individuals. Provost Winters said that she and Vice President Lanier repeatedly have said that there are faculty who are doing non-team science and they and their work are respected. However, we have to be more competitive in team science because that is where funding agencies are focusing their support.

Mr. Petrov pointed out that although the report identifies areas of strength (physics, chemistry, mathematics) the Physics Department would not be able to hire new faculty based on the recommendations in the report. He would like the Senate to discuss that issue.

Mr. Romano said that Battelle looked at the percentage of journal article published by faculty. This over weighted niche journals. If a niche journal published 100 articles in a year and a faculty member had three publications in that journal, they would have 3% of the publications in the journal. But if a chemist has one article published in *Cell* or *Nature* or *JBC*, that is one out of perhaps 100,000 articles, which is a small percentage of the articles published even though it is a high-impact publication.

Mr. Romano suggested that Vice President Lanier might be invited to a Research Committee meeting to discuss the report.

January 12, 2015

There is a statement in the Policy Committee Proceedings of January 12 that general education should support learning in the major. Mr. Reynolds believed that general education should provide a framework for disciplines other than the major to give students a more holistic view of education. Provost Winters said the point was that general education and the major should not be totally separated.

In discussing the general education program, Mr. Parrish noted that the General Education Reform Committee, which is reviewing the program, has only one member who has had administrative experience. A number of the members are associate professors. There is a tendency to focus on the intellectual issues and not take into account administrative issues. For the social sciences, languages, and the humanities, both the intellectual aspects and the organizational structure must be taken into consideration. The Political Science Department could not have a graduate program if it did not have the teaching assistants that are supported by their role in general education courses. To make changes that would imply the re-allocation of large amounts of resources for an innovative approach to general education could be very disruptive to programs and to the University. Mr. Romano agreed that this is a complicated issue and dangerous changes could be made. Hopefully, any changes the committee recommends will not affect the economics of departments.

V. REPORT FROM THE CHAIR

1. Marquita Chamblee began work on February 3 as the Associate Provost for Diversity and Inclusion and the Chief Diversity Officer. The Provost will introduce her to the Senate at the March meeting.
2. A data summit will be held after spring break for all faculty and staff who are interested in what is meant by evidence-based teaching and using data analytics to improve our retention rate and reduce the time to graduation for our students. It is not a cure-all, but there is more we can do.
3. The strategic planning process continues. The Board of Governors is reviewing what has been done. The schools/colleges/divisions are reviewing their strategic plans or are developing them to identify specific items that can be accomplished in their units. The strategic plan will be completed this semester.
4. The Provost reported that enrollment for the winter term is down 2.2% overall compared with last

winter semester. Undergraduate enrollment is down 3.4%. Graduate enrollment is up 0.5% and enrollment in the professional schools is down 2.2%. The administration is looking at the causes for the drop and how to remedy them. Because we have a large contingent of international students who pay full tuition, our budget is above the amount that had been estimated for the semester. Enrollment in Engineering and Social Work has increased, the other colleges have had a decrease.

A Senate member questioned the placement of billboards advertising the University. He believes they should be in more populated areas. The Provost said that the Marketing Division selects the sites. She will pass the comments along to Marketing.

VI. NEW BUSINESS

There was no new business.

ADJOURNMENT: The meeting adjourned at 3:30 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Louis J. Romano". The signature is written in black ink and is positioned above the printed name and title.

Louis J. Romano
President, Academic Senate