

WAYNE STATE UNIVERSITY  
ACADEMIC SENATE  
PROCEEDINGS OF THE POLICY COMMITTEE

August 22, 2016

Present: J. Artiss; L. Beale; V. Dallas; C. Parrish; L. Romano; B. Roth; N. Simon;  
W. Volz; K. Whitfield

Absent with notice: D. Kessel

Guest: David Hefner, Vice President for Health Affairs

The item marked with an asterisk constitutes the Action of August 22.

1. The School of Medicine: Mr. Hefner updated the Committee about the efforts to reduce the deficit in the Medical School, the process used to address under-productive faculty, and the University's relationship with the Detroit Medical Center and with other strategic entities.

Most of the Department Chairs have informed their faculty what is expected of them and have documented the expectations. Two Chairs are still in the process of meeting with their faculty. Seven hundred faculty have gone through the process and have verified that they understand what is expected. The conversations center around the individual's career and what he or she wants to accomplish and what the Chair sees as the faculty's role in the department and the School.

Neither the Chair nor the Vice Dean of Research will approve a faculty member submitting a grant proposal unless a certain amount of salary will be charged to the grant.

Chairs have been informed of the expectations they are to meet.

The Fund for Medical Research and Education (FMRE) will be a strategic fund. There will be a new integrated budget process. Mr. Hefner discussed the changes that would have to be made to the practice plans in the SOM. Mr. Romano will make a formal request to receive copies of "Dean's Guidelines and Implementation Agreements" between the SOM and the Practice Plans. Mr. Hefner explained what is happening with the practice plans.

[Mr. Hefner left the meeting.]

2. Report from the Chair:
  - a. Provost Whitfield reported that Howard Normile is serving as Interim Dean of the Eugene Applebaum College of Pharmacy and Health Sciences while Serrine Lau is on leave of absence due to health reasons.
  - b. The Provost suggested that Sandra Yee and Hilary Ratner, co-chairs of the re-accreditation process, update the Policy Committee on the process and the timeline for submitting reports to the Higher Learning Commission. A member

mentioned that in his experience, a university's strategic plan has a significant role in the re-accreditation exercise. Members of visiting teams to other campuses have asked individuals about their universities' strategic plans. Faculty, staff, and students need to know the core idea of our plan. Provost Whitfield said that a plan to communicate with the University community is being developed. He pointed out that the lack of empirical data is a negative mark against the University. We must have records that show whether or not our programs are working and how to improve those that are not working. The Policy Committee would like to meet with Cathy Barrette, the Director of Assessment, for the accreditation process.

3. Attracting Students:
  - a. Policy Committee members want to work with the administration to develop strategies to attract high school students to Wayne State and to counter negative publicity. Mr. Romano will contact Michael Wright, Vice President for Marketing and Communications, about working with his office.
  - b. Provost Whitfield mentioned that Dawn Medley, the newly hired Associate Vice President for Enrollment Management, is looking at ways to attract students. Student financial aid, student services, and undergraduate admissions report to Ms. Medley.
- \*4. Proceedings of the Policy Committee: The Proceedings of the Policy Committee meeting of August 8, 2016, were approved as corrected.
5. FTIAC Parking Program: The Center for Urban Studies will conduct the survey that the FTIAC Parking Assessment Committee prepared to get the opinions of students who participate in the FTIAC parking program. FTIACs in the program do not have to pay for parking in the Fall semester. The cost for the survey, without analysis, is \$3,700.
6. Budget Planning Council Request: Provost Whitfield asked that the Senate President, the Chair of the Senate's Budget Committee, and two additional faculty serve on a Budget Planning Council. Lou Romano, Linda Beale, and Bill Volz have agreed to serve on the Council that will advise President Wilson on multi-year budget issues and financial policies. Donal O'Leary, Professor of Physiology, will be contacted to determine if he will also agree to serve.

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Approved as submitted at the Policy Committee meeting of September 12, 2016