

WAYNE STATE UNIVERSITY
ACADEMIC SENATE
PROCEEDINGS OF THE POLICY COMMITTEE

March 25, 2013

Present: L. Beale; D. Kessel; R. MacArthur; L. Romano; A. Vlasopolos; W. Volz;
P. Vroom; A. Wisniewski; J. Woodyard

Absent with notice: V. Dallas; C. Parrish

Mr. MacArthur, the Vice Chair of the Senate, chaired the meeting until Deputy President Vroom arrived.

The items marked with an asterisk constitute the Actions of March 25, 2013.

- *1. Proceedings of the Policy Committee: The Proceedings of the Policy Committee meeting of March 18, 2013, were approved as amended.
- *2. Amending the Bylaws: Mr. Romano proposed an amendment to Article IV, Section 3 of the Bylaws regarding the number of nominations needed to hold the election for members-at-large. Policy Committee approved sending the proposal to the full Senate for discussion at the April 3 meeting. According to the Bylaws, an amendment is introduced at one meeting and is voted on at the second meeting at which it is on the agenda.

[Deputy President Vroom joined the meeting.]

- 3. Report from the Chair:
 - a. The faculty tenure and promotion process is proceeding well. The University Tenure and Promotion Committee will review the cases of the clinical-educators. Their evaluation will not end at the college level.
 - b. Policy Committee talked about the lack of uniformity in the way outside reviewers are selected to write the letters of support for the candidates seeking promotion or tenure and suggested that a uniform university-wide procedure might be established.
 - c. Last week Deputy President Vroom met with Dean of Medicine Valerie Parisi, Vice President for Research Hilary Ratner, and Robert Sokol, Chair of the Department of Clinical and Translational Science (DCaTS), to inform them that she would recommend to the Board of Governors that the Department be dissolved and the functions of the Department moved to the School of Medicine except for those functions that previously had been moved to the Office of the Vice President for Research. The Deputy President asked Dr. Parisi, Dr. Ratner, and Dr. Sokol to develop a plan for collaborative research without the administrative structure of the DCaTS. Twenty-eight faculty positions were awarded to the Department. Eight were filled. Those faculty will return to the departments where their tenure lines reside. The Deputy President will present to the Board of Governors a description of the plan for collaborative research and will inform them what will happen to the 20 faculty positions that were not filled. The DCaTS

reported directly to the Provost, an administrative structure established because there had been indications that having a Department not connected to a particular school would benefit the University in its pursuit of a clinical and translational science award from the National Institutes of Health (NIH). Dr. Vroom said that the program would continue although it would no longer be a separate Department. The Policy Committee had been consulted when the structure was proposed and had agreed to the proposal. Members of the Policy Committee believe faculty in the Medical School and the Policy Committee should have been consulted about the plans to dissolve the Department. Other options might have surfaced from those discussions.

- d. Last week the Policy Committee discussed with the Deputy President a survey that was to be sent to the faculty and staff in the College of Engineering. That survey has been sent.

4. Report from the Senate President:

- a. Mr. Romano attended the Graduate Council meeting of March 20. The Graduate School held a Graduate Exhibition of posters on March 19. The quality of the posters was very good.
- b. While there is talk about restructuring the Graduate School, there is no money available to do so. The School will have a Dean and two Associate Deans: Kenneth Jackson and Joseph Dunbar. The School also plans to hire a faculty consultant who will track graduate students after graduation because NIH requires universities to track them for 15 years.
- c. The presidential search is on target to hire a president by the fall.

5. Committee to Evaluate Plans for a New Laboratory Classroom Building: The administration proposed construction of a Science and Engineering Laboratory Classroom Building. Faculty wanted to be involved in the discussion about the plans and the need for the building. Rick Nork, Vice President for Finance and Business Operations, agreed to form a committee of faculty and administrators to evaluate the plan and, if necessary, to revise it. Policy Committee submitted the names of the faculty representatives to Mr. Nork, who rejected one of the persons. Mr. Romano, Mr. Nork, and Dr. Vroom will meet to discuss the issue.

6. Capital Campaign: Mr. Romano met with Terry Margolis, Associate Vice President for Development and Alumni Affairs. She will manage the soliciting of major donors to the capital campaign. Ms. Margolis would like input from the faculty about the priorities for the campaign. Mr. Romano suggested that she develop a plan that could be used as the basis for discussions about the priorities. Ms. Margolis will meet both with the Policy Committee, probably in May, and in the fall with the full Senate.

[Mr. Romano left the meeting.]

7. Agenda for the Senate meeting: The agenda that was drafted for the April 6 meeting was revised and approved by the Policy Committee.

8. Huron Research Advisory Committee: Mr. MacArthur is a member of this Committee. At a recent meeting, Margaret Winters, Associate Provost and Associate Vice President for Academic Personnel, and Robert Harris, Director of Academic Administration, Provost's Office, informed the Committee about the approach they use in monitoring faculty start-up packages. It is generally accepted that start-up money should be used in the first three years of employment. There is a broad range in the amount of funds in start-up packages. Some faculty in the School of Medicine think three years is too short a period of time. Investing in success should not mean only purchasing equipment but purchasing software or hiring a technician. The feeling was that these issues would be negotiated up front. They are flexible. The three-year period is a guideline. In recent years, start-up funds have been available for new hires in the social sciences and in the humanities. The budget for start-up funds this year is \$5 million. It is hoped that the colleges will contribute money to increase the start-up fund. Bob Harris monitors the tenure track positions and the expenses related to tenure track positions. At the School of Medicine a substantial amount of research is performed by non-tenure-track faculty, i.e., mostly clinical faculty or faculty on the research track. That is not monitored centrally; it is monitored at the School of Medicine.

9. Student Survey: Mr. Woodyard updated Policy Committee on progress in analyzing the survey of students conducted in fall 2012. Three teams totaling 144 people were involved in the development of the survey. Team One met with staff in the Center for Urban Studies and made some suggestions for analyzing the data. The information was sent to Teams Two and Three for their input.

Approved as submitted at the Policy Committee meeting of April 8, 2013