

WAYNE STATE UNIVERSITY  
ACADEMIC SENATE  
PROCEEDINGS OF THE POLICY COMMITTEE

October 12, 2015

Present: J. Artiss; L. Beale; V. Dallas; D. Kessel; C. Parrish; L. Romano; B. Roth;  
N. Simon; W. Volz; A. Wisniewski

Absent with notice: M. Winters

Guests: David Hefner, Vice President for Health Affairs; Douglas Skrzyniarz, Associate  
Vice President for Government Affairs, School of Medicine (SOM)

In the absence of Provost Winters, Mr. Artiss, the Vice Chair of the Senate, chaired the  
meeting.

The items marked with an asterisk constitute the Actions of October 12, 2015.

1. Meeting with David Hefner: Mr. Hefner views health affairs as including the  
following components: medicine, nursing, pharmacy and health sciences, social  
work, the university physician group, which includes most of the departments in the  
SOM, the separate practice plans for the departments of radiology, pediatrics,  
anesthesia, and emergency medicine, and the University's affiliations with hospitals.  
Mr. Hefner is employed for a limited period of time, between 18 and 30 months. His  
charge is to develop or refine, but mostly implement, the strategic plans or to  
coordinate them where that is needed.

In a medical academic setting every decision must consider how clinical work,  
education, research, and community will be affected. A five-year strategic plan  
should be developed that uses these four dimensions so you know how to use the  
resources you have now and to obtain the resources you will need in the future.  
These include staffing and recruitment, IT, and philanthropic goals. Wayne State  
needs to determine if the School of Medicine should expand its affiliations with  
medical facilities. One question is how the University could expand its affiliations to  
enhance its standing in the marketplace.

Mr. Hefner is developing a database of the School of Medicine's faculty and  
administrators to document the sources of their salaries, research areas, funding  
levels, research productivity, teaching productivity, and clinical work. More  
transparency is needed to determine what can be accomplished and what is  
needed. The administration in the Medical School needs to have a good  
understanding of and engagement in the success of the entire organization and be  
willing to engage in dialogue and mentoring of every faculty member. They have to  
work collaboratively and hold people responsible and be held responsible.

[Mr. Hefner and Mr. Skrzyniarz left the meeting.]

2. Report from the Senate President: Mr. Romano reported that the Search Committee for the Provost has posted the position and a website will be developed soon.
- \*3. Proceedings of the Policy Committee of September 28: The Committee approved the Proceedings of the meeting of September 28, 2015.
- \*4. Proceedings of the Policy Committee of September 21: At the Senate meeting of October 7, a member objected to a statement in the Proceedings of September 21. The Policy Committee revised and approved the Proceedings as amended. They will be returned to the Senate for the November 4 meeting.
5. Retention and Graduation Rates: Mr. Romano gave Policy Committee suggestions to improve retention and graduation rates. The Committee discussed the items and the possibility of implementing them.

---

Approved as submitted at the Policy Committee meeting of October 19, 2015