

*Without sustained retention efforts, it will only get worse*

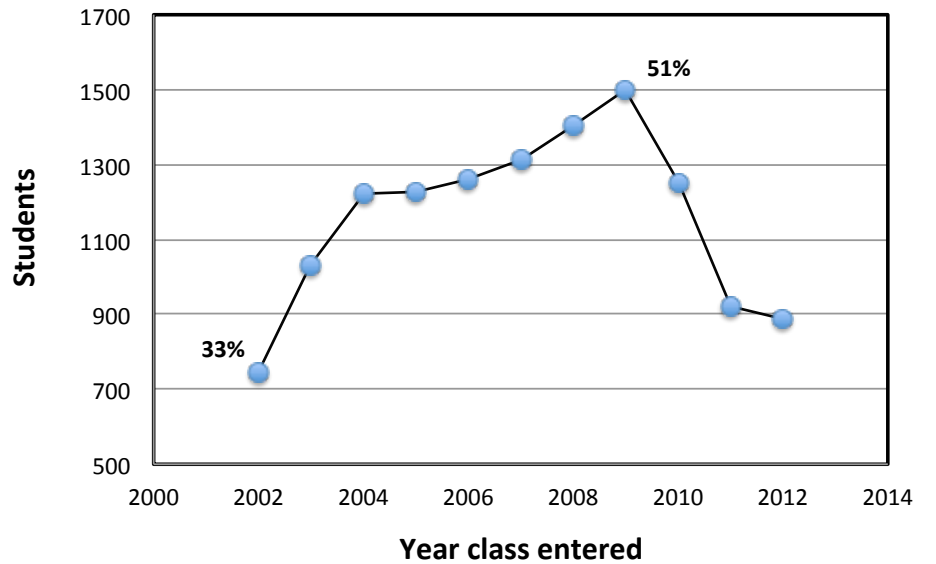
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FTIAC retention rates

Term	1 year Retention Rate	4 year Graduation Rate	6 year Graduation Rate	10 year Graduation Rate
Fall 02	75%	9%	30%	39%
Fall 03	69%	9%	27%	
Fall 04	68%	9%	28%	
Fall 05	65%	9%	24%	
Fall 06	67%	9%	26%	
Fall 07	67%	10%		
Fall 08	74%	10%		
Fall 09	75%			
Fall 10	75%			
Fall 11	73%			

(includes spring summer graduation)

FTIAC students with ACT less than 21



## *A few solutions*

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- Advising
  - complete hiring plan for advisors
  - advisors must be qualified and well-trained
  - rapid response when student problem noted
  - involve faculty
- Academic Success Center
  - fully staffed
  - help for students with reading and comprehension skills
- Limit on-line courses for at-risk students
- Full-time faculty teaching in Bridge Program