Form **990**

Return of Organization Exempt From Income Tax

Inder section 501(c), 527, or 4947(a)(1) of the internal Reversus Code (except black lung

OMB No. 1545-0047

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	Tex-exempt status			auc, com. • (Insert no.)	4947(a)							ncluded? Live	
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	Website: ➤ water Type of organization:							of formation:	H(c) Group	_			141
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8	2 Check this	box ►	if the or	ganization dis	continued i	ts operations or	disposed of	more than 25	% of its a	sset	8.		
8	3 Number	of votir	ia membe	rs of the ac	overnina b	ody (Part VI,	ine 1a).				3		1
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Activities				es (Part V, I							5		
ij				s (estimate	-	erv)					6		
•				•		art VIII, line 1	2. column (C)		•	7a		
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_	b Net unrelated business taxable income from Form 990-T, line 34							997		Current Y			
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3	Contabation and grante (art vin, in a 1)								0747		8487		
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8			-		-	Part IX, colum	1 (A), lines 5	i–10)		26	3145	-	30593
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	17 Other ex						ᄔᅛ	. _			3147	, ,	28329
	18 Total exp	enses.	Add lines	13-17 (mu	st equal F	art IX. colum	1 (A), line 2	න්		431	1292		58922
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5	22 Net asse	ts or fu	nd balanc	es. Subtrac	tine 214	XG [L] E20 [.	UT:	1: :	· · · · · · · · · · · · · · · · · · ·	312	2303		85529
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	and belie	f, it is tru	e, correct, ar	nd complete. D	rectaration of	his return, includir I preparer (other t	ran officer) is	based on all l	ntermation	of w	hich pre	perer has any kr	rowledg
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na)	the IRS discu	iss this	retum wii	in the prepi	AFOR Show	n above? (see	Instruction	18)				✓ Yes	L. No

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Form **990** (2008)



Par	Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: The Nursing Practice Corporation is a non-profit corporation comprised of College of Nursing faculty. The purpose of the corporation is to provide: nursing services to Wayne State University (WSU) students; educational and training opportunities to nursing students at WSU College of Nursing; and opportunities to conduct scientific investigation and research so that this knowledge may be disseminated through public and professional channels.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: 900099) (Expenses \$ 112545 including grants of \$ 100455) (Revenue \$ 29574) Pharmaceutical sales account for revenues from over the counter medicines, prescription medicines, and vaccine sales to the students of Wayne State University. A population of roughly 3,000 students were serviced during 2008 as part of the clinic offering nurse-managed services. This approximates to about 6,000 - 10,000 visits per year.
4b	(Code: 900099) (Expenses \$ 143890 including grants of \$ 100455) (Revenue \$ 28674) Procedures, exams and office visits generated about \$29,000 in revenues for the Campus Health Center. The Center had a contract to evaluate activities of the grant received from the Department of Health and Human Services. The contractor was responsible for data collection and data entry and analysis, for the purpose of promoting public health in Michigan.
4c	(Code: 900099) (Expenses \$ 119726 including grants of \$ 100455) (Revenue \$ 26624) Laboratory tests, insurance reimbursements (Medicaid, etc.), and sales of medical supplies accounted for about \$27,000 in revenues. The Campus Health Center, operated by the College of Nursing, Wayne State University, conducted these tests (through third parties) for the benefit of the underserved student population, and at the same time promotes educational opportunities of the nurse practitioners in providing access to primary health care in a non-institional setting.
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4 -	Total program conting expenses > \$ (Must equal Part IX Inp. 25, column (R))

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1_1_	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		_ ✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		√
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		✓
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		1
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 19		- ✓
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	20	\neg	√
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	21		√
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		-
22 23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.	24a		√
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		√
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
Ü	to defease any tax-exempt bonds?	24c		√
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		√
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		√
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		✓

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		✓
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34_		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		√
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI.,	37		✓
		Form	990	(2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		1	
	gaming (gambling) winnings to prize winners?	1c	-	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return	2b		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_	-	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		1
L	account)?	a		-
D	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.	!		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	_ !		
	Regarding Prohibited Tax Shelter Transaction?	5c		1
	Did the organization solicit any contributions that were not tax deductible?	6a		4
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
	\$75?	7a		✓
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		1
ч	required to file Form 8282?			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
C	benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		√
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h	\vdash	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		1
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	igsquare	✓
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	:		
a	dross income from thembers of shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
]	Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓
6	Does the organization have members or stockholders?	6		_
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		√
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	√	
b	Each committee with authority to act on behalf of the governing body?	8b	√	
9a	, ,	9a	✓_	
b	in 100) and of General American Property and Property 2 and and an area of a second	٠. ا	,	
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b_	-√	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	40	1	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		1
				V
Sec	tion R. Policies			
Sec	tion B. Policies		Yes	No
		12a	Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		Yes ✓	No
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	√	No
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13		√	No
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b	√	
12a b c	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c	√	√
12a b c 13	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	√	√
12a b c	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	√	√
12a b c 13	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	√	√
12a b c 13	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	√	√
12a b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	√	√
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	√	√
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	√	√
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	√	√ √ √
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	√	√ √ √
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	√	√ √ √
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	√	√ √ √
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure	12c 13 14 15a 15b 16a 16b	✓	√ √ √
12a b c c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NNA (Michigan doesn't require its Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	12c 13 14 15a 15b 16a 16b	✓	√ √ √
12a b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed NAA (Michigan doesn't require in Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(cavallable for public inspection. Indicate how you make these available. Check all that apply.	12c 13 14 15a 15b 16a 16b	✓	√ √ √
12a b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b 16a 16b	√ √	√ √ √
12a b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Either C. Disclosure List the states with which a copy of this Form 990 is required to be filed NA (Michigan doesn't require it section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Dupon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	12b 12c 13 14 15a 15b 16a 16b	√ √	√ √ √
12a b c 13 14 15 a b 16a b Sec 17 18	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b 16a 16b) (3)s of interesting in	√ √ √ √ √ √ √ √ √ √ √ √ √ √ √ √ √ √ √	√ √ √

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee.										
(A)	(C)						(D)	(E)	(F)	
Name and Title	Average	Positi	ion (e	chec	k all	that ap	ply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Barbara Redman, President	0			1				o	0	0
Ramona Benkert, Secretary	0			1				0	0	0
Joan Bickes, Treasurer	0			1				0	0	0
Stephen Cavanaugh, PhD, Vice President	6-10			1				0	0	30996
			_							
			_							
				_						
			_							
			L	L						

Pa	Section A. Officers, Directors, Tru		Emp	loy	_		d Higi	nest			
	(A)	(B)	Dood:	/-		C)	that an	ادام	(D) Reportable	(E) Reportable	(F) Estimated
	Name and title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
-											
<u>1b</u>	Total					<u></u>	<u> </u>	•	0	0	
2	Total number of individuals (including those	e in 1a) wh	o rec	eive	ed r	nore	e than	1 \$1	00,000 in repo	rtable compens	sation from the
	organization ▶								-		IV N-
											Yes No
3	Did the organization list any former office employee on line 1a? If "Yes," complete S							oyee 	e, or highest c	ompensated · · · ·	3 🗸
4	For any individual listed on line 1a, is the s the organization and related organizations										4 1
5	individual	or accrue	 comp	Den:	satı	on t	rom a	any	unrelated organization		
Sa	ction B. Independent Contractors	res, comp	nere .	3011	euu	76 0	101 3	ucn	person		5 √
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	ере	nde	nt c	ontra	ctor	s that received	d more than \$1	00,000 of
	(A) Name and business add	fress					_		(B) Description of se	ervices	(C) Compensation
			-								
			_	-				-	<u> </u>		
						_					· · · · · · · · · · · · · · · · · · ·
								L			
2	Total number of independent contractors compensation from the organization ▶	(including t	hose	ın	1) w	/ho	recei	ved	more than \$10	00,000 in	

Part	VII	Statement of Revenue				– – –	
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ls, grants amounts	b	Federated campaigns 1a Membership dues 1b Fundraising events 1c	269282		revenue		312, 313, 01 314
Contributions, gifts, grants and other similar amounts	е	Related organizations 1d Government grants (contributions) . 1e All other contributions, gifts, grants,	398546				
Contrib and oth		and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	\$O ►	667828			
Program Service Revenue	2a b	munnaduran avama	900099 900099	29574 7468	29574 7468		
<u>8</u>	C	office visits	900099	21206	21206		
Ser	d	labs, insurance reimb.	900099	26624	26624		
rogram	e f	All other program service revenue		84872			
	g			04072			
	3	Investment income (including divide other similar amounts)		3389	3389		
	4	Income from investment of tax-exempt to	ond proceeds >	0	0		
	5	Royalties	<u> ▶</u>	0	0		
			(ii) Personal				
	l	Gross Rents Less: rental expenses	0 0				
	ı	Rental income or (loss)	0 0				
	d	Net rental income or (loss)	🕨	0	. 0		
	7a	Gross amount from sales of assets other than inventory (i) Securities	(ii) Other 0		:		
		Less: cost or other basis and sales expenses .	0 0				
		Gain or (loss)		0	0		
Revenue	l	Gross income from fundraising events (not including \$					
_		of contributions reported on line 1c). See Part IV, line 18					
Othe	b	Less: direct expenses		0	0		
		Gross income from gaming activities. See Part IV, line 19					
		Less: direct expenses	ь0	0	0		
		Gross sales of inventory, less returns and allowances	- 1				
	C	Less: cost of goods sold Net income or (loss) from sales of inve	<u> </u>	0	0		
		Miscellaneous Revenue	Business Code				
	11a			0	0		
	b			0	0		
	С			0	0		
		All other revenue		0	0		
	ı	Total. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3	l l				
		9c, 10c, and 11e		756089	756089		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Oo not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0		
Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
Grants and other assistance to governments,				
organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	o	o		
Benefits paid to or for members	0	0		
Compensation of current officers, directors,				
trustees, and key employees	30996		30996	
Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and	o	o	o	
persons described in section 4958(c)(3)(B)	209629	209629	0	
Pension plan contributions (include section 401(k)				-
and section 403(b) employer contributions)	0	0	0	
Other employee benefits	65305	65305	0	
Payroll taxes	0	0	0	
Fees for services (non-employees):				
a Management	43696	0	43696	
b Legal	15262	0	0 15262	
c Accounting	15262	0	0	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0	o	0	
f Investment management fees	1102	1102	0	
g Other	1053	1053	0	
Office expenses	9038	9038	0	
Information technology	46205	46205	0	
Royalties	0	0	0	
Occupancy	32676	32676	0	
Travel	11332	0	11332	
Payments of travel or entertainment expenses				
for any federal, state, or local public officials	0	0	0	
Conferences, conventions, and meetings .	0	0	0	
Interest	0	0	0	
Payments to affiliates	0	0	0	
Depreciation, depletion, and amortization.	0 2836	0	2836	
Insurance	2030		2030	
Other expenses. Itemize expenses not	j			
covered above. (Expenses grouped together and labeled miscellaneous may not exceed		,		
5% of total expenses shown on line 25 below.)	1			
a Electronic Health Record maintenance	46259	46259	0	
b Pharmaceuticals	12090	12090	0	
c medical/surgical supplies	18069	18069	0	
d lab costs	8490	8490	0	
e cleaning services	8750	8750	0	
f All other expenses general administration	26433	0	26433	
Total functional expenses. Add lines 1 through 24f	589221	458666	130555	
SOP 98-2. Complete this line only if the	ļ			
organization reported in column (B) joint costs				
from a combined educational campaign and fundraising solicitation				

Pa	rt X [Balance Sheet					
			(A) Beginning of year		End	(B) of year	•
	1	Cash—non-interest-bearing	7967	1		5	5524
	2	Savings and temporary cash investments		2		40	0607
	3	Pledges and grants receivable, net	0	3			0
	4	Accounts receivable, net	0	4			0
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties. Complete Part II of Schedule L	0	5			0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete	0	6			0
Ø	7	Part II of Schedule L	0	7			0
Assets	8	Inventories for sale or use	0	8			0
As	9	Prepaid expenses and deferred charges	0	9			0
	10a	Land, buildings, and equipment: cost basis 10a 0					
		Less: accumulated depreciation. Complete					
	U	Part VI of Schedule D	0	10c			0
	11	Investments—publicly traded securities	0	11			0
	12	Investments—other securities. See Part IV, line 11	0	12			0
	13	Investments—program-related. See Part IV, line 11	0	13			0
	14	Intangible assets	0	14			0
	15	Other assets. See Part IV, line 11	0	15			0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	312840	16		45	6131
	17	Accounts payable and accrued expenses	536	17			835
	18	Grants payable	. 0	18			0
	19	Deferred revenue	0	19			0
	20	Tax-exempt bond liabilities	0	20			0
es	21	Escrow account liability. Complete Part IV of Schedule D	0	21			0
Liabilities	22	Payables to current and former officers, directors, trustees, key					
ap		employees, highest compensated employees, and disqualified					
Ξ		persons. Complete Part II of Schedule L	0				0
	23	Secured mortgages and notes payable to unrelated third parties		23			0
	24	Unsecured notes and loans payable		24			0
	25	Other liabilities. Complete Part X of Schedule D	0	25			0
	26	Total liabilities. Add lines 17 through 25	536	26			835
Balances		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.					
ă	27	Unrestricted net assets	312304	27		45	5298
Bal	28	Temporarily restricted net assets	0	28			0
-	29	Permanently restricted net assets	0	29			0
or Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30			30			
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
As	32	Retained earnings, endowment, accumulated income, or other funds		32			
Net	33	Total net assets or fund balances		33			
Z	34	Total liabilities and net assets/fund balances		34			
Pa	rt XI	Financial Statements and Reporting					
						Yes	No
1	Acc	ounting method used to prepare the Form 990: Cash Accrual	☐ Other				
		re the organization's financial statements compiled or reviewed by an indi		? .	2a	1	
		re the organization's financial statements audited by an independent according			2b		✓
		'es" to lines 2a or 2b, does the organization have a committee that assumes		sight o	of _		
_		audit, review, or compilation of its financial statements and selection of an inc	•	-		1	
3a	As a	a result of a federal award, was the organization required to undergo an a					
		Single Audit Act and OMB Circular A-133?			. <u>3a</u>	↓	1
b	If "Y	es," did the organization undergo the required audit or audits?			. Зь	1	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2008

OMB No 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number Name of the organization Nursing Practice Corporation (dba Campus Health Center) 38 2486995 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33\% % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/2 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **c** Type III-Functionally integrated **b** Type II e Dy checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the organizations the organization supports. (i) Name of supported (iii) Type of organization (ii) EIN (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of in col (i) listed in your organization (described on lines 1-9) the organization in organization in col support governing document? above or IRC section col (i) of your (i) organized in the (see instructions)) support? Yes No Yes No Yes No Total

	tion A. Public Support					,- · · · · · · · · · · · · · · · · · · ·	
Ca	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")		63988	89561	655666	75270	0 1561915
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		0	0	0		00
3	The value of services or facilities furnished by a governmental unit to the organization without charge		8920	0	0		0 8920
4	Total. Add lines 1-3		72908	89561	655666	75270	0 1570835
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						0
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4.		1				1570835
	tion B. Total Support		.44				
	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4		72908	89561	655666	75270	0 1570835
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		31	38	4931	338	9 8389
9	Net income from unrelated business activities, whether or not the business is regularly carned on		0	0	0		0 0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		2567	22750	0		0 25317
11	Total support. Add lines 7 through 10 .			1			1604541
12	Gross receipts from related activities, etc					12	857354
13	First five years. If the Form 990 is for organization, check this box and stop he tion C. Computation of Public Su	re	<u>.</u> .				tion 501(c)(3)
3ec 14	Public support percentage for 2008 (line			column (fl)		14	%
	Public support percentage from 2007 Sci			, column (1))		15	<u> </u>
15 16a	33% % support test—2008. If the organiand stop here. The organization qualifies	zation did not	check the box o	n line 13, and I		% or more, cl	neck this box
b	33% % support test—2007. If the organization qua	zation did not	check a box on l	line 13 or 16a,	and line 15 is		
17a	10%-facts-and-circumstances test – 20 more, and if the organization meets the "facts-and-circum	acts-and-circui	mstances" test, o	check this box	and stop here.	Explain in Pa	rt IV how the
b	10%-facts-and-circumstances test—2007 more, and if the organization meets the "facts-and-circumstant"	acts-and-circun	nstances" test, c	heck this box a lifies as a public	and stop here . By supported or	Explain in Paganization .	rt IV how the
18	Private foundation. If the organization did	I not check a bo	ox on line 13, 16a	i, 16b, 17a, or 1	7b, check this	box and see i	nstructions 🕨 🔲

	dule A (Form 990 or 990-EZ) 2008						Page_ 3
	Support Schedule for Orga (Complete only if you checked				1)(2)		
Sec	tion A. Public Support	_					
C	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	-				-	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1-5						
b	received from disqualified persons. Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
с 8	Add lines 7a and 7b						
500	tion B. Total Support	L –					-1
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	T (a) 2009	(f) Total
_		(a) 2004	(b) 2005	(6) 2006	(a) 2007	(e) 2008	(i) iotai
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						1
14	First five years. If the Form 990 is for to organization, check this box and stop			nd, third, fourth			
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2008 (lin	· · · · · · · · · · · · · · · · · · ·		ne 13. column ((f))	15	%
16	Public support percentage from 2007 Stion D. Computation of Investmen	Schedule A, Pa	art IV-A, line 2			16	%
				11 1 :-		42	
17 18 19a	Investment income percentage for 2008 Investment income percentage from 20 331/3 % support tests – 2008. If the organization of the control o	07 Schedule anization did n	A, Part IV-A, lir	ne 27h ox on line 14, a			
b	17 is not more than 33% %, check this b 33% % support tests—2007. If the organ line 18 is not more than 33% %, check this	ization did not	check a box or	line 14 or line	19a, and line 1	6 is more than	33/3 %, and

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Part IV	Supplemental Information. Complete this part to provide the explanation required by Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see	Part II, line 10; instructions)
		
		
		